



## **COMMUNITY HEALTH PROMOTION**

MPH Degree Program

Division of Epidemiology and Community Health

**2019-2020**

# **STUDENT GUIDEBOOK**

**SCHOOL OF  
PUBLIC HEALTH**

UNIVERSITY OF MINNESOTA

## Welcome to the University of Minnesota School of Public Health!

This guidebook contains important information about SPH and University policies and resources that enable students to better navigate their academic journey and get the most out of their student experience. By combining this Guidebook with your program-specific Student Guidebook you will have a comprehensive reference that will answer most questions about academics, the University environment, policies, expectations, and the many resources available to students. Please note that this guidebook augments and is not a substitute for other sources of information. There are many additional resources available to graduate students that are listed throughout this handbook.

Refer to your Guidebook to ensure that you are informed of the essentials of student life but remember that your University-assigned student email account is the School's official means of communication. You are responsible for managing all information sent via the student email account.

All advising faculty have access to this guidebook. Please work with your adviser when making important decisions relating to your program.

Links to many policies and procedures can be found by clicking on the "Current Students" link at [sph.umn.edu/current/resources/](http://sph.umn.edu/current/resources/).

*The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.*

This publication can be made available in alternative formats for people with disabilities. Direct requests to the Student Services Center, School of Public Health, MMC 819 Mayo, 420 Delaware Street SE, Minneapolis, MN 55455; (612)626-3500 or (800)774-8636.

**6/26/2019**

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# 1. THE SCHOOL OF PUBLIC HEALTH

## 1.1 ABOUT THE SCHOOL

Through excellence in education, research, and community engagement, the University of Minnesota School of Public Health advances health, from scientific discovery to public impact, by enhancing population health and preventing disease in the United States and globally.

In 1874, Charles Hewitt, the secretary of the Minnesota State Board of Health, began offering a class at the University of Minnesota covering topics in personal and community hygiene, epidemic diseases, and physiology. In the following decades, various University departments created programs in public health disciplines, such as biostatistics, environmental health, and epidemiology. In 1944, the University brought all these activities together under one roof and created the School of Public Health.

Today, our school, ranked #9 in the nation, serves more than 1,600 students to help meet the increasing demand for a public health workforce. We were the first in the country to grant a master's degree in hospital administration, establish a doctoral program in epidemiology, and, in 1950, launch a graduate program in maternal and child health.

At the School of Public Health, we leave no stone unturned as we tackle the world's most critical public health problems. Our faculty, staff, and students bring innovative thinking and concrete action to emerging and persistent challenges, including structural racism, gun violence, our expanding aging population, and a changing climate. As one of the premier schools of public health in the world, we prepare some of the most influential leaders in the field, and provide the knowledge health departments, communities, and policymakers need to make the best decisions about population health.

### Proven Impact — our research has led to:

- Minnesota's first report card for quality of life in nursing homes
- Fully accessible buildings for people with disabilities
- The first comprehensive definition of childhood abuse and neglect
- Restrictions of tanning bed use by people 18 years of age and younger
- Legislation to cover doula care through Medicaid
- Life-saving treatment protocols for HIV-positive people
- A nationwide model to track foodborne illness outbreaks
- A standard for reading ECGs in a universally acceptable way
- A model to predict probability of complications from radiation therapy.

For a listing of faculty, research and specialties refer to [www.directory.sph.umn.edu](http://www.directory.sph.umn.edu)

### Academic Health Center

University of Minnesota health sciences form one of the largest, most comprehensive academic health centers in the nation. The Academic Health Center (AHC) is home to six colleges and schools (including the School of Public Health), more than 150 centers and institutes, and hospitals and clinics. About 70 percent of Minnesota's health care providers received their training at the University of Minnesota.

The School of Public Health is one of only three schools of public health nationwide with the support structure of an academic health center. This means that our health professionals and students work and learn together and take a skilled systems approach to some of the top health issues facing the world today. Doctors train with pharmacists, public health workers partner with veterinarians, and nurses collaborate with dentists.

### Accreditation

The School of Public Health is accredited by the Council on Education and Public Health (CEPH). The benefits of accreditation are many [ceph.org/constituents/students/benefits-of-accreditation/](http://ceph.org/constituents/students/benefits-of-accreditation/). CEPH accreditation serves multiple purposes for different constituents. In general, specialized accreditation attests to the quality of an educational program that prepares for entry into a recognized profession.

- For the public, accreditation promotes the health, safety and welfare of society by assuring competent public health professionals.
- For prospective students and their parents, accreditation serves a consumer protection purpose. It provides assurance that the school or program has been evaluated and has met accepted standards established by and with the profession.
- For prospective employers, it provides assurance that the curriculum covers essential skills and knowledge needed for today's jobs.
- For graduates, it promotes professional mobility and enhances employment opportunities in positions that base eligibility upon graduation from an accredited school or program.
- For public health workers, it involves practitioners in the establishment of standards and assures that educational requirements reflect the current training needs of the profession.
- For the profession, it advances the field by promoting standards of practice and advocating rigorous preparation.

- For the federal government and other public funding agencies, it serves as a basis for determining eligibility for federally funded programs and student financial aid.
- For foundations and other private funding sources, it represents a highly desirable indicator of a program's quality and viability.
- For the university, it provides a reliable basis for inter- and intra-institutional cooperative practices, including admissions and transfer of credit.
- For the faculty and administrators, it promotes ongoing self-evaluation and continuous improvement and provides an effective system for accountability.
- For the school or program, accreditation enhances its national reputation and represents peer recognition.

MPH Competencies, established and required from the Council on Education for Public Health (CEPH), can be found in Appendix A. [intranet.sph.umn.edu/wp-content/uploads/2019/01/foundational-ceph-competencies-sept-5.pdf](http://intranet.sph.umn.edu/wp-content/uploads/2019/01/foundational-ceph-competencies-sept-5.pdf)

## 1.2 SCHOOL OF PUBLIC HEALTH STUDENT SERVICES CENTER

### Location:

Mayo Memorial Building, Room A395

**Email:** [sph-ask@umn.edu](mailto:sph-ask@umn.edu)

### Office Hours:

Monday – Friday, 8:00 AM - 4:30 PM

### Mailing Address:

Student Services Center  
School of Public Health  
MMC 819, Rm A395 Mayo Bldg  
420 Delaware Street SE  
Minneapolis, MN 55455-0381

**Telephone:** (612)626-3500 or (800)774-8636

**Fax:** (612)624-4498

### School of Public Health Student Services Center

The Student Services Center (SSC) is a school-wide office that assists students with all phases of their academic journey. The SSC staff works closely with each academic division and program to administer school-wide services and policies.

The Student Services Center is dedicated to serving a diverse community of future and current SPH students by enhancing the student experience, supporting the achievement of educational and career goals, and empowering future public health leaders.

We coordinate many functions including:

- Student Organization Support
- Diversity, Equity & Inclusion
- Career & Professional Education
- Mental Health Advocacy
- SPH Scholarships
- Registration
- Degree Clearance
- Applications and Admissions
- Applied practice experience/ criminal background checks

Meet the staff and learn about the services provided at the SSC by clicking [HERE](#).

### Career and Professional Development

The Career and Professional Development Center offers a variety of services and resources to assist you in your efforts to pursue advanced education and to locate and apply for professional positions from applied practice experiences, internships, and residencies to fellowships and full-time positions. Our Center believes that every individual has unique potential and should have the opportunity to pursue a meaningful and fulfilling career. Our goal is to facilitate the career and professional development process with you to ensure you have the confidence in conducting a competitive job search and help you maximize your career potential. We do so by offering one-on-one career coaching, programming, and online resources.

### Career and Professional Development Website

The Career and Professional Development website at [www.sph.umn.edu/careers/](http://www.sph.umn.edu/careers/) has many links to help you start your new career, including:

- **One-on-One Career Coaching:** You can schedule individual appointments with one of our award-winning, evidence-based career coaches, Vic Massaglia and Darren Kaltved, to discuss any career or professional development topics, from creating a top-notch resume to ideas for field experiences, interviewing, and presentation skills. Appointments are also available via video or phone. To schedule an appointment, please visit [sphcareers.appointments.umn.edu](http://sphcareers.appointments.umn.edu) or email [sphcareers@umn.edu](mailto:sphcareers@umn.edu).
- **Jobs & Internships:** Our online job posting system includes listings for internships and applied practice experiences, graduate assistantships and fellowships, volunteer, part-time, and full-time career opportunities: <https://z.umn.edu/sphjobs>.
- **Career Resources:** General career-related links, guides, and tip sheets on a variety of job-search related topics: [www.sph.umn.edu/careers/students/](http://www.sph.umn.edu/careers/students/)

## 1.3 MENTOR PROGRAM

Our mentor program connects public health students to public health professionals to help with career and professional development. Mentoring relationships benefit both mentors and mentees. For mentees, the program can have a key impact on future career choices. For mentors, helping the next generation of public health leaders can be rewarding and impactful.

The School of Public Health boasts the largest mentor program of any school of public health, serving approximately 400 students and mentors annually with special events and helpful resources for mentor pairs. We work to provide students with diverse professional experiences and recognize the role that mentors have in training future public health leaders.

For more information, visit [sph.umn.edu/current/mentor/](http://sph.umn.edu/current/mentor/).

## 1.4 SPH STUDENT SPHERE

Make use of the SPH Student SPHere to relax or study with your student colleagues. All students enrolled in an SPH degree program have access to the SPH Student SPHere (Mayo A-150) via their U-Card. The SPHere has the following amenities:

- **Locker Room:** Free lockers are assigned in the Student Services Center (Mayo A-395). Students are able to renew their locker each year and need only provide their own lock.
- **Kitchen Area:** Tables, chairs, microwaves, refrigerators, and a sink are all accessible in the student kitchen. As this is a shared space, students are expected to pick up after themselves and clean any mess created during personal food preparation.
- **Lounge Area:** Couches, chairs, and wireless internet all create a perfect place for students to meet, study, or simply relax.
- **Study Room:** White boards, tables, chairs, computers with internet connectivity, Microsoft Office, SAS and STATA software and a printer are all freely available to SPH students.

Please report any issues with computer systems, printers, trash, or other problems to [sph-ask@umn.edu](mailto:sph-ask@umn.edu), or stop by Mayo A-395.

Please work together to ensure that the SPHere is a comfortable and safe place.

- Keep all areas of the SPHere clean in consideration of others.
- Please protect the security of access. Do not allow anyone to enter behind you that you do not know to be a SPH student. Never prop the door open for any reason. The student commons is for SPH students only.
- If you are aware of a breach of security or if you see something in the commons that needs repair, please report it to the SSC (A-395 Mayo) as soon as possible.
- Avoid being alone in the commons during the evening or early morning.
- If you believe you are in danger or see any improper activity in progress, call 911.

### Printing in the SPHere

The School of Public Health (SPH) provides \$100 worth of printing (1,000 pages) for each Fall and Spring semesters on your U Card. This value can only be used in the SPHere computer lab (Mayo A-151) and is not valid in any other campus computer lab, including the libraries.

When you swipe your card at a print release station, UniPrint will show a balance on the screen. This balance is a combination of the print value given to you by SPH and your Gopher GOLD balance. In order to determine how much print value you have left, you need to subtract your Gopher GOLD balance from the balance shown on screen. Once the \$100 SPH Print Value is exhausted, printing costs will be deducted from your Gopher GOLD account. To view your current balance and transaction history or to add value to your Gopher GOLD account online, please visit [ucard.umn.edu/umtc/deposit](http://ucard.umn.edu/umtc/deposit). If you experience any printing issues or need to request a refund, please contact the lab attendant or call the SPH Student Services Center at (612)626-3500.

## 1.5 APPLIED PRACTICE LEARNING AGREEMENT

All students pursuing a required Applied Practice (AP), or summer residency must complete an online learning agreement prior to beginning the experience. The online form provides a streamlined process that is comprehensive for you, your preceptors, your faculty advisor and your program coordinator. Please refer to the current student website for this and other resources related to the AP [sph.umn.edu/current](http://sph.umn.edu/current). Students exploring international AP opportunities need to begin the process six to eight weeks before departure and need to be aware of requirements specific to international travel.

More detailed information about AP can be found in the program portion of the guidebook.

## 1.6 MINORS

### Minors

SPH students pursuing an MHA, MPH, MS, or PhD are eligible to declare a minor in other areas. For a listing of graduate level minors please visit [onestop2.umn.edu/pcas/viewCatalogSearchForm.do](https://onestop2.umn.edu/pcas/viewCatalogSearchForm.do).

A current listing of SPH-related minors and instructions for declaring can be found online [www.sph.umn.edu/academics/degrees-programs/minors/](https://www.sph.umn.edu/academics/degrees-programs/minors/).

## 1.7 ONLINE LEARNING AND E-LEARNING RESOURCES

Students can access their online courses, as well as support sites for hybrid and face-to-face courses at [myu.umn.edu](https://myu.umn.edu). All students taking SPH courses are welcome to enroll in the SPH E-Learning Resources course site at [z.umn.edu/sphelearningresources](https://z.umn.edu/sphelearningresources). You will have access to a variety of resources to support you in navigating University resources, such as the Libraries and Writing Center. You must have a university ID in order to access Moodle or Canvas (the two learning management systems in use at the University).

Students in online courses will receive a welcome email approximately one week before the semester begins, which will detail when you can access the course sites. If you have questions, please contact [decsp@umn.edu](mailto:decsp@umn.edu).

## 1.8 COURSE EVALUATIONS AND YEARLY STUDENT SURVEY

### Course Evaluations

Students provide essential input into the continued development of the School of Public Health's teaching program. Students are asked to complete evaluations for all SPH courses. Historically, SPH Students have a higher response rate than any other school or college in the university, with approximately 70% of all students reporting. This response rate is of tremendous value to faculty members and provides important information for course improvement, as well as faculty promotion or retention. Evaluations are done online at the end of each term.

### SPH Student Engagement Survey

Students are also strongly encouraged to evaluate and comment on the school and its programs through our annual SPH Student Engagement Survey. The survey covers many aspects of the student experience including field placements, career services, financing, and overall service. Students in EMHA and EPHAP will receive the Student Engagement Survey during the fall term; all other students will receive the survey during the spring term.

### Career Survey

Recent graduates are expected to complete the Career Survey. The survey captures important employment information, follows up on educational plans, compensation norms, and contact information. The School is required to collect this information as it relates to both accreditation standards and program improvement.

## 1.9 THE ROLES OF YOUR ADVISING TEAM

The School of Public Health provides advising that promotes collaboration among students, staff, and faculty to enhance students' academic and professional development in the field of public health. The School's goal is to promote educational and experiential excellence that prepares students for successful careers improving the health of populations.

### Defining Advising

The School of Public Health is committed to creating and sustaining high quality advising in the following four areas:

1. **Administrative Advising:** Advising on course planning and scheduling, policies, procedures, and benchmarks of the degree program, SPH, and the University. Your program coordinator is your first point of contact for these questions.
2. **Academic Advising:** General guidance on topics related to program/major including, but not limited to, program focus (may include identifying appropriate course work options), project selection and career planning. Students find their faculty advisors, coordinators, and career services staff helpful in answering these questions.
3. **Applied Practice/Internship/Practicum Advising:** Specific and targeted advising for Applied Practice, internship, and practicum development, placement, and completion. Your faculty advisor can assist you as you select the type of Applied Practice that best matches your goals.

4. **Masters Project/Thesis/Plan A&B/Dissertation Advising:** Specific and targeted direction on a master's project or a PhD dissertation including, but not limited to: development, completion, and in some cases publication. Your faculty advisor will assist you in developing a direction for your project or dissertation.

### **Advising Expectations for Students**

SPH students are expected to:

- Regularly read and respond to University email; email is the official mode of communication at the University of Minnesota.
- Review program objectives and educational documents at least once per semester, or when directed by program coordinator or program director/Director of Graduate Studies; students are responsible for knowing the requirements of the degree program.
- Actively contribute to a welcoming and supportive student climate.
- Initiate meetings with advisors at least once per semester; regularly communicate with faculty advisors and/or program coordinator about program progress.
- Respond to inquiries from faculty or staff in a timely manner.
- Behave in a professional and courteous manner; fulfill educational and advising commitments, such as appointments, project deadlines, etc.

## **1.10 EXPECTATIONS FOR CLASS PARTICIPATION**

"Good discussion involves people trying to build on, and synthesize comments from others, and on showing appreciation for others' contributions. It also involves inviting others to say more about what they are thinking."

- Dr. Stephen Brookfield of St. Thomas University, Minneapolis, MN

Employers expect their employees to work effectively on teams and this has led to a competency required for an MPH degree: "Perform effectively on interprofessional teams." Thus, a portion of your grade in class may be based on quality participation in group-based activities. We are providing the following examples\* to let you know what we expect for all communications in the class. These apply to in-person or online discussions and to interactions between both students and members of the faculty and staff.

- Imagine your interactions are with colleagues in a workplace.
- Show you are interested in what another person wrote or said.
- Encourage another person to elaborate on something they have already said.
- Provide a resource (a reading, web link, video) not covered in the syllabus that adds new information/perspectives to our learning.
- Summarize conversations so far and/or suggest new directions and questions to be explored in future.
- Summarize several people's contributions and reflects a recurring theme in the discussion.
- Comment that you found another person's ideas interesting or useful; be specific as to why.
- Paraphrase, at least partly, a point someone has already made.
- Seek assistance from others in understanding course content.
- Offer your explanations or solutions to others seeking help in understanding course content.
- Be succinct; avoid extraneous information.
- Address the point of the discussion; stay on topic.
- Provide constructive criticism where feedback or a critique is required.
- Avoid sarcasm, particularly in an online environment where it can create confusion.
- Avoid vitriol, this can create a hostile environment and does not add information.
- Keep your communication professional and refrain from using rude or offensive language.

\*We thank Dr. Brookfield of St. Thomas University, Minneapolis, for some of these tips.

## **1.11 COMMENCEMENT ELIGIBILITY**

Students enrolled in MPH, MHA, or MS programs are eligible to participate in the May Commencement Ceremony if they are on track to complete course credit requirements and the culminating experience by the end of the spring or summer semester or have completed the necessary course credit requirements and culminating experience the previous summer or fall semester.

Exceptions may be granted on an individual basis per review by the program coordinator and program director. To seek an exception, please contact your program coordinator.

## 2. THE UNIVERSITY OF MINNESOTA

### 2.1 U OF M BASICS

#### University Identification Numbers and Accounts

[umn.edu/initiate](https://www.umn.edu/initiate)

All students and employees at the University of Minnesota are issued two unique identifiers. One is a seven digit student ID number which is sent to students in their acceptance letter, the other is an Internet ID (sometimes referred to as your "X500"). Your U of M Internet ID is the key to online services such as your University email account, Google apps, registration, library access, tuition, billing statements, and more.

Your ID number and Internet ID stay the same on all coordinate campuses and through any role changes (student to staff, staff to student, faculty to staff, etc.) and they will never be reassigned to another person. Each student attending the University of Minnesota must setup a student internet/email account by going to [www.umn.edu/initiate](https://www.umn.edu/initiate) or by calling the Technology Help Line at 612.301.4357 (1-HELP).

#### Email

[gmail.umn.edu](mailto:gmail.umn.edu)

The University provides students with an email account upon the student's matriculation to the institution. Your University email address is: [your Internet ID]@umn.edu. This account is free of charge and is active as long as you remain active as a student. The Office of Information Technology posts information on their website about end of life account policies. Please see [it.umn.edu/google-account-end-life-policies](https://it.umn.edu/google-account-end-life-policies) for details about access after graduation or other times you may be an inactive student.

A University-assigned student email account is the University's official means of communication with all students. Students are responsible for all information sent to them via their University assigned email account. Course lists, immunizations, billing statements, financial aid updates, and other important information will be sent via the U of M student email address.

The School of Public Health relies heavily on email notices to students, staff, and faculty. To keep current on upcoming events, job announcements, new course announcements, scholarships, internships, the SPH newsletter, and good opportunities, students should check their email regularly.

If a student chooses to forward the provided University email account, the student is responsible for all information, including attachments, sent to any other email account. Because of this, it is strongly recommended that students use their U of M email account and do not transfer it to a personal email account.

#### Duo Security

The University of Minnesota is taking meaningful action to help students, faculty, and staff safeguard themselves against cybercrime. Duo Security, or two-factor authentication, is required at the University of Minnesota Sign-in page. The Sign-in page is the University's gateway to applications such as myU, Gmail, Calendars, Docs, Canvas, and many other programs.

Enroll Now:

- Visit [my-account.umn.edu](https://my-account.umn.edu) and choose Password Management from the self-service menu on the left.
- Select Reset your UMN password. Follow the instructions on the page.
- As soon as you've reset your password, you will be guided through the Duo enrollment process.

If you use Duo Security to sign in to University applications, you are strongly encouraged to set up back-up devices in Duo Security so that you are prepared in the event that your primary Duo device is unavailable. Learn about back up devices at [it.umn.edu/duo-use-backup-device](https://it.umn.edu/duo-use-backup-device).

As a Duo user, it is your responsibility to come prepared to sign in to applications necessary for class activities, including exams and quizzes. If you are unable to sign in, you may lose points for the class activity. Failure to bring your Duo device or a back-up is not an excused absence or a valid reason for make-up work.

Learn more about Duo Security at [z.umn.edu/duosecurity](https://z.umn.edu/duosecurity).

#### One Stop

[onestop.umn.edu](https://onestop.umn.edu)

One Stop Student Services is your go-to resource for how things work at the University proper. One Stop falls under the umbrella of Academic Support Resources (ASR), which supports many functions for the University of Minnesota system campuses and Twin Cities Graduate School and Professional Schools. ASR also includes the Office of the Registrar, the Office of Student Finance, Office of Classroom Management, ASR- IT, and Continuity and Compliance.

The One Stop website is your source for general information about registration, financial aid, tuition and billing, grades and transcripts, dates and deadlines, financial wellness, veteran's benefits, and many other University resources.

One Stop counselors are also available to help you in-person at any of their three service centers: on the East Bank in Bruininks Hall, in the West Bank Skyway, or on the St. Paul campus in Coffey Hall. They provide walk-in services to students, no appointments necessary! You can also get your questions answered by calling or emailing One Stop. One Stop Counselors are certified financial managers and are available for confidential, one-on-one financial wellness appointments that cover a range of topics from budgeting, spending plans, credit, and much more. Call or email One Stop to learn more about this free service.

## MyU

[myu.umn.edu](http://myu.umn.edu)

While you can contact One Stop or visit the One Stop website to seek out information, you will use the MyU website to complete your University business. MyU is the official University of Minnesota web portal, personalized for you. It is where you'll register for classes, manage financial aid and billing, maintain your personal info, and much more.

## U Card

[www.umn.edu/ucard](http://www.umn.edu/ucard)

Your U Card can give you access to campus buildings and different accounts based on your role or status at the University. Your first U Card is free and can be obtained at the U Card Office. Bring your driver's license, state ID, or passport and be prepared to have your picture taken.

### Accounts on the U Card

- Meal Plan
- Student Account
- Gopher GOLD Account
- FlexDine Account
- Library Account
- Department/College Printing
- TCF U Card Checking Account (Optional)

### Additional services with your U Card

- Parking and Transportation Services (Bus & Metro Pass) - Purchase pass after you get your U Card
- Discounts
- Attendance verification card

### Building Access with U Card

- Residential Halls
- Recreation and Wellness Center
- Secured Buildings

## 2.2 UNIVERSITY OF MINNESOTA CALENDARS

The official University Calendar can be found at [onestop.umn.edu](http://onestop.umn.edu). Refer to this resource for academic calendars, drop/add deadlines, and other scheduling-related needs.

Additional calendar resources:

- School of Public Health-specific events, <http://www.sph.umn.edu/events-calendar/>
- Academic Health Center resource hub, <https://hub.ahc.umn.edu/>

## 2.3 CAMPUS SERVICES

### Parking and Transportation

[pts.umn.edu](http://pts.umn.edu)

The University's Parking and Transportation website has a wealth of information concerning getting to and around campus. Parking is extremely limited on campus and we encourage students to bus, bike, or walk if possible.

- **Campus Shuttle Buses:** Campus shuttle buses run at no charge between the East Bank, West Bank, and St. Paul campuses with varying routes and times. Current schedule information is posted on the above listed website as well as various locations throughout the Twin Cities campus.
- **Metro Transit and the U Pass:** Take advantage of the deeply discounted Metro Transit bus pass. U-Pass is the ultimate transit pass that provides unlimited rides 24 hours a day. It is valid on all regular bus and light-rail train routes, as well as express, local, limited-stop, or Downtown Zone routes. It may not, however, be used on some special event services. Information can be found at [www.pts.umn.edu/bus/upass](http://www.pts.umn.edu/bus/upass).
- **Parking:** Contract parking for students is sold through a lottery system each semester. Locations may vary but include spaces on the East Bank, West Bank, and St. Paul campuses. Hourly parking is available in several University public

facilities. Parking rates vary depending on proximity to campus and the facility type. Visit the Parking and Transportation website, [www.pts.umn.edu](http://www.pts.umn.edu), or call (612)626-PARK (7275) for more information.

The Motorist Assistance Program offers free services (unlocking vehicles, jump-starts, changing flat tires, and referral to a service station) to all customers parked in U parking facilities. Hours are Monday through Thursday from 7:00 AM to midnight, Friday from 7:00 AM to 10:00 PM. (Service is not available on weekends or official University holidays). Call (612)626-PARK for any motorist assistance needs.

Disability parking is available in many parking facilities and metered areas. Use of these designated spaces requires a state-issued permit or license plate. For additional information, call the State of Minnesota at (651)296-6911 or review the UMN Disability Parking content online at [www.pts.umn.edu/park/disability](http://www.pts.umn.edu/park/disability).

### **Housing**

[housing.umn.edu](http://housing.umn.edu)

The University's Office of Housing & Residential Life is the best resource for finding housing on or near campus.

### **Maps**

[campusmaps.umn.edu](http://campusmaps.umn.edu)

Find the way to any University building.

### **Digital Signage**

The School of Public Health has two different digital signs that provide information specific to the public health students. These can be found on the 3<sup>rd</sup> floor of the Mayo building near the Dean's office in Mayo A-302 and the 3<sup>rd</sup> floor of the WBOB building.

### **Dining**

[www.dining.umn.edu](http://www.dining.umn.edu)

University Dining Services offers a wide variety of dining experiences throughout the Twin Cities campus.

## **2.4 HEALTH AND WELLBEING**

### **University-Sponsored Student Health Benefit Plan**

[shb.umn.edu](http://shb.umn.edu)

The University requires all students to have health care coverage to ensure they have access to medical care and can maintain good health, which is essential for academic success. This requirement is University-wide and not specific to the School of Public Health.

The Office of Student Health Benefits (OSHB), a unit of the Office for Student Affairs, administers health, dental, and other benefits and enrollment for all eligible University students, residents, fellows, and interns.

All students who are admitted to a degree program and registered for six or more credits per semester (or three or more credits during summer term) that count towards the automatic assessment of the Student Services Fee are required by the University of Minnesota to have health plan coverage. Students who meet both criteria are automatically enrolled in the University-sponsored Student Health Benefit Plan (SHBP). The Student Health Benefit Plan is a cost-effective, comprehensive health plan designed to meet the unique needs of students. Students may choose to waive the University-sponsored Student Health Benefit Plan by providing proof of enrollment in an alternative Eligible Health Plan. Please contact the Office of Student Health Benefits to determine your exact eligibility status.

Graduate Assistants (GA), Teaching Assistants (TA), and Research Assistants (RA) may be eligible for the Graduate Assistant Health Plan (GAHP), which is different from the standard SHBP. Please consult the OSHB for more details.

The University also requires all international students and their dependents to purchase the University-sponsored Student Health Benefit Plan unless they are eligible for a waiver. International scholars visiting the University for more than 31 days are also required to enroll in the University-sponsored Student Health Benefit Plan. Scholars who will be at the University for 31 days or less may choose not to enroll in the University-sponsored Student Health Benefit Plan, but are required to carry their own health plan coverage for the duration of their visit to the University and must meet J-1 U.S. Federal regulation requirements.

### **Long Term Care Disability Insurance Fee**

[shb.umn.edu/students-and-scholars/ahc-disability](http://shb.umn.edu/students-and-scholars/ahc-disability)

Academic Health Center students, which includes the School of Public Health, enrolled in a qualifying AHC program will be automatically covered under a group Long Term Disability plan while a student. This coverage is not optional. They will see a charge for this coverage on their student account once at the beginning of each fall and spring semester. Payment of this fee for two consecutive semesters provides year around coverage until graduation from their program.

## Questions and More Information

Office of Student Health Benefits  
University of Minnesota  
410 Church Street S.E., N323  
Minneapolis, MN 55455

Phone: (612)624.0627 or 1(800)232-9017  
Fax: (612)626-5183 or 1(800)624-9881  
E-mail: [umshbo@umn.edu](mailto:umshbo@umn.edu)  
[www.shb.umn.edu](http://www.shb.umn.edu)

## Boynton Health Services

[bhs.umn.edu/](http://bhs.umn.edu/)

Located on the University of Minnesota Twin Cities campus, Boynton Health (BHS) is a primary healthcare clinic serving University students, staff, and faculty. BHS accepts clients from most health insurance plans.

Boynton provides quality, comprehensive health care services, counseling, and education, beyond the scope of most primary health care clinics:

- Primary and urgent care
- Mental health services
- Dental and eye clinics
- Pharmacy needs
- Women's health
- Physical and massage therapy
- Health promotions such as flu shots and nutrition services

## Student Mental Health Resources

[mentalhealth.umn.edu](http://mentalhealth.umn.edu)

As a student you may experience a range of issues that could result in barriers to learning such as strained relationships, increased anxiety, alcohol/drug problems, feeling down, difficulty concentrating, and/or lack of motivation. These mental health concerns or stressful events may lead to diminished academic performance or reduce a student's ability to participate in daily activities. University of Minnesota services are available to assist you with addressing these and other concerns you may be experiencing. You can learn more about the broad range of confidential mental health services available on campus via the Student Mental Health Website at <http://www.mentalhealth.umn.edu>.

This website helps connect students to crisis help, counseling services, support groups, and offers tips on helping others who are experiencing stressful events and/or mental health challenges.

**If you or someone you know is having a mental health crisis and/or is in immediate danger, please call 911.**

**If the mental health crisis you are experiencing is not dangerous, but you wish to talk to someone immediately for assistance about what to do next, call or text this 24-hour helpline:**

### Crisis Connection

(612)301-4673 (or from a campus phone 1-4673)

### U of M Textline

Text "UMN" to 61222

## SPH Mental Health Advocates

For non-urgent, confidential situations where consultation is desired, the School of Public Health also has several trained Mental Health Advocates who are available to chat about any concerns you as a student are experiencing, or you can consult with them about a colleague or classmate who you believe may need assistance or resources. This consultation can be found in the Student Services Center, Mayo A-395. Drop-in to see if an advocate is available or to make an appointment. You can also email questions to [sph-ask@umn.edu](mailto:sph-ask@umn.edu) with a subject of "Mental Health Advocate", or you can call (612)626-3500 and ask to see if an advocate is available or to make an appointment.

## Smoke-free University

The University of Minnesota, Crookston, Duluth, Rochester, and Twin Cities are smoke- and tobacco-free campuses. All students, staff, faculty, and visitors are prohibited from smoking and using, selling, free distributing, and advertising tobacco products and electronic cigarettes in all facilities and on all University property.

The success of this policy will depend upon the thoughtfulness, consideration, and cooperation of everyone on campus. All members of the University community are responsible for enforcing this policy. Students, faculty, staff, and visitors who violate this policy should be reminded of the policy and asked to comply. Repeated violation of this policy may be cause for disciplinary action in accordance with applicable student or employee codes of conduct. Visitors who refuse to comply with this policy may be asked to vacate campus property.

## The Aurora Center

[umn.edu/aurora](http://umn.edu/aurora)

The Aurora Center for Advocacy and Education provides crisis intervention and advocacy services to victim and survivors of sexual and relationship violence, harassment, and stalking. The staff and volunteers are also available to provide prevention training and education on a variety of issues.

## Lactation Spaces

[lacspaces.umn.edu/](http://lacspaces.umn.edu/)

Spaces are available on campus offering private and comfortable rooms that are designed specifically for nursing mothers to pump and store breast milk. If you have questions and concerns about lactation spaces or resources, please contact Susan Warfield at [warfi002@umn.edu](mailto:warfi002@umn.edu).

## Recreation & Wellness Center

[recwell.umn.edu/](http://recwell.umn.edu/)

The University Recreation and Wellness Center, commonly referred to as the RecWell, is a free resource for all students. Located on the University of Minnesota's East Bank Campus, the facility serves between 3,000 and 5,000 patrons on an average weekday during the academic year. The Department of Recreational Sports also offers opportunities for the following activities:

- Aquatics
- Fitness
- Golf
- Intramurals
- Outdoor Recreation
- Sport Clubs
- Wellness
- Youth Programs

## 2.5 DIVERSITY

The University of Minnesota is committed to achieving excellence through equity and diversity. We believe that a diverse student body enhances the academic and social environment for all students and prepares students to thrive in an increasingly diverse workforce and society. Equitable access to education is critical to preparing students for the responsibilities of citizenship and civic leadership in a heterogeneous society. The University strives to provide equitable access and opportunity in its programs, facilities, and employment. The University will also establish and nurture an environment for faculty, staff, students, and visitors that actively acknowledges and values difference and is free from racism, sexism, ageism, homophobia, and other forms of prejudice, intolerance, or harassment.

The global, population-based nature of public health demands that the School of Public Health (SPH) seek and train students of all racial, ethnic, economic, and educational backgrounds. We believe such diversity enriches the learning experience and helps build excellence in public health leadership. The SPH is dedicated to providing our students with a supportive and welcoming academic experience in and out of the classroom. The student led Diversity Matters, and faculty led Health Equity Work Group organizations are designed to address and explore issues of diversity that impact both our school and society at large.

We also strive to create a community that is actively engaging in the areas of diversity and inclusion to create an excellent educational environment. The SPH defines inclusion as all-embracing of the fullness of humanity. Our goal is to recognize differences, address disparities, and to help cultivate understanding within the SPH community. This sense of inclusiveness recognizes that diversity is not limited to a select number of categorical elements of a person but encompasses all of person's attributes as well as their intersections.

The SPH Coordinator of Diversity, Equity, and Inclusion, Lauren Eldridge, works with students, staff, faculty, and community members to advance equity and diversity within the SPH. Her office is in A395-3 Mayo Memorial Building and she can be contacted at [leldridg@umn.edu](mailto:leldridg@umn.edu) or at (612) 624-9970.

For more information please visit:

- University policy on Equity & Diversity: [regents.umn.edu/sites/default/files/policies/Equity\\_Diversity\\_EO\\_AA.pdf](http://regents.umn.edu/sites/default/files/policies/Equity_Diversity_EO_AA.pdf)
- Office for Equity and Diversity: [diversity.umn.edu/eoaa/home](http://diversity.umn.edu/eoaa/home)
- SPH info and resources for Diversity & Inclusion: [sph.umn.edu/about/diversity-inclusion/](http://sph.umn.edu/about/diversity-inclusion/)

In addition, the University has several offices across campus whose purpose is to support underrepresented students and promote diversity. The following is a list of some of those offices:

### Disability Resource Center

[diversity.umn.edu/disability/](http://diversity.umn.edu/disability/)

Location: 108 McNamara Alumni Center, 200 Oak Street SE (East Bank)  
Phone: (612)626-1333 (Voice/TTY)

Disability Resource Center promotes access and equity for students with disabilities (e.g., physical, learning, psychiatric, sensory or systemic) and assists the University in achieving its mission to provide optimal educational opportunities for all students as well

as obligations under federal and state statutes. Students are responsible for contacting Disability Services for more information or to arrange accommodations.

### **Graduate School Diversity Office**

[grad.umn.edu/diversity](http://grad.umn.edu/diversity)

Location: 333 Johnston Hall, 101 Pleasant Street SE (East Bank)  
Phone: (612)625-6858

The Graduate School Diversity Office coordinates and leads the University's initiatives in the recruitment, funding, retention and graduation of a diverse graduate and professional student body. The office is situated within with The Graduate School and works with other units connected to diversity and multiculturalism.

### **The Gender and Sexuality Center for Queer and Trans Life**

[diversity.umn.edu/glbta/](http://diversity.umn.edu/glbta)

Location: 46 Appleby Hall, 128 Pleasant Street SE (East Bank)  
Phone: (612)625-0537

The Gender and Sexuality Center for Queer and Trans Life is dedicated to transforming campus climate for University of Minnesota students, staff, faculty, alum and community members by developing and supporting more inclusive understandings of gender and sexuality through education, advocacy, outreach and support.

### **International Student and Scholar Services**

[iss.umn.edu/](http://iss.umn.edu)

Location: 109 Hubert H. Humphrey School, 301 19<sup>th</sup> Avenue S (West Bank)  
Phone: (612)626-7100

International Student and Scholar Services (ISSS) is the office dedicated to serving the University's international community. Its primary mission is to assist international students and scholars in successfully accomplishing the goals that brought them to the University, by using all available resources. Services include:

- Counseling and advising
- Immigration and visa regulation advising
- Newsletters
- Career services
- Academic opportunities for university students
- Tax return information

### **Multicultural Center for Academic Excellence**

[diversity.umn.edu/multicultural/](http://diversity.umn.edu/multicultural/)

Location: 140 Appleby Hall, 128 Pleasant Street SE (East Bank)  
Phone: (612)624-6386

The Multicultural Center for Academic Excellence (MCAE) is a campus-wide resource that promotes an inclusive atmosphere to foster and enrich multicultural understanding among all members of the University community. MCAE's commitment to creating such a climate is driven by a student-first culture in which students are the highest priority.

### **Office of Equity and Diversity**

[diversity.umn.edu/](http://diversity.umn.edu)

Location: 432 Morrill Hall, 100 Church Street SE (East Bank)  
Phone: (612)624-0594

The mission of the Office of Equity and Diversity (OED) is to leverage the transformative power of equity and diversity to advance excellence in teaching, research and community engagement at the University of Minnesota. OED envisions a University where equity and diversity are:

1. Integrated into the work and lives of every student, faculty and staff member.
2. Recognized as core institutional values, and will inform thinking, policies and practices throughout the University.
3. Inherently intertwined with academic excellence and the development of leaders for a globally inclusive society.

### **Office of Equal Opportunity and Affirmative Action**

[diversity.umn.edu/eoaa/](http://diversity.umn.edu/eoaa)

Location: 274 McNamara Alumni Center, 200 Oak Street SE (East Bank)  
Phone: (612)624-9547

The Office of Equal Opportunity and Affirmative Action (EOAA) was founded in 1972 to ensure that all University community members uphold federal and state civil rights laws and regulations, as well as University equal opportunity policies. The EOAA Office envisions a University community that is equitable, one that values the diversity of its workforce and student body and is free from discrimination and harassment.

#### **Student Conflict Resolution Center**

[sos.umn.edu/](https://sos.umn.edu/)

Location: 254 Appleby Hall, 128 Pleasant St. SE (East Bank)  
Phone: (612)624-7272

The Student Conflict Resolution Center (SCRC) offers informal and formal conflict resolution services to resolve students' University-based problems and concerns. An ombudsman provides confidential, neutral, and informal options. An advocate is available to assist students in formal grievance or disciplinary proceedings.

#### **Women's Center**

[diversity.umn.edu/women/](https://diversity.umn.edu/women/)

Location: 64 Appleby Hall, 128 Pleasant Street SE (East Bank)  
Phone: (612)625-9837

The Women's Center advances equity for women students, staff, faculty, and alumni across identities. The Women's Center increases connections for women's success, cultivates socially responsible leaders, and advocates for organizational culture change toward excellence for all.

## **2.6 ACADEMIC RESOURCES**

#### **University Libraries**

[hsl.lib.umn.edu/biomed](https://hsl.lib.umn.edu/biomed)

The Bio-Medical Library is located in Diehl Hall and contains materials in the areas of allied health, medicine, mortuary science, nursing, pharmacy, public health, and the basic life sciences. In addition, the library provides numerous resources and services such as library instructional classes, research workshops, reference consultations, library mediated searches, and citation clarification. The Mathematics library (<https://www.lib.umn.edu/math>), located in Vincent Hall, contains materials in the area of mathematics and statistics.

Information on other University libraries and collections can be found at [www.lib.umn.edu](https://www.lib.umn.edu).

The Subject Librarian for the School of Public Health is Shanda Hunt. Please email [hunt0081@umn.edu](mailto:hunt0081@umn.edu) or call (612)301-1318 to set up an appointment.

#### **Bookstore**

[bookstore.umn.edu](https://bookstore.umn.edu)

The University of Minnesota Bookstore, located in Coffman Union, sells texts for all Public Health courses. Course materials can also be ordered online.

#### **Center for Educational Innovation**

[cei.umn.edu/about/about-cei](https://cei.umn.edu/about/about-cei)

The Center for Educational Innovation (CEI) was created in 2014 by Provost Karen Hanson to strengthen instructional and academic technology collaboration and support across the University. By combining the Center for Teaching and Learning and the Office of eLearning, the CEI provides expertise that supports curricular and pedagogical innovation in campus classrooms and in online courses and programs.

#### **Center for Writing**

[writing.umn.edu/](https://writing.umn.edu/)

The Center for Writing provides free writing instruction for all University of Minnesota students at all stages of the writing process. In collaborative consultations, they help students develop productive writing habits and revision strategies. Assistance can be found via appointments or online.

The Online Writing Center offers online tutoring to students taking Writing-Intensive courses at the University of Minnesota. Online tutoring is conducted via the Web and consists of comments and feedback offered by experienced writing tutors.

Tutors are trained in fields such as composition, speech communication, scientific and technical communication, and rhetoric, and many of them are instructors at the university. Tutors review the writing you submit by offering comments and suggestions for improvement; however, they will comment mainly on the areas students specify.

## Information Technology

[it.umn.edu](http://it.umn.edu)

Technology Help is your first point of contact for hardware, software, and internet support. You can contact Technology Help for assistance even if you are not yet on campus.

[IT@umn.edu](mailto:IT@umn.edu) can help you initiate and manage your student internet account, get connected to Wi-Fi on campus, explore discounted or free devices and software available to students, as well as show you how to keep your computers, mobile devices, and data safe, both at home and at the University.

## 2.7 CAMPUS SAFETY

### Police

[publicsafety.umn.edu/](http://publicsafety.umn.edu/)

The University of Minnesota has a full-service police department; in the event of an emergency dial 9-1-1.

### Security Monitor Program

[umn.edu/police/escort.html](http://umn.edu/police/escort.html)

The Security Monitor Program offers a walking and biking escort service to and from campus locations and nearby adjacent neighborhoods. This service is available at no charge to students, staff, faculty, and visitors to the University of Minnesota – Twin Cities campus. To request an escort by a trained student security monitor, please call (612)624-WALK (9255) shortly before the desired departure time and walk safe.

### Safe-U Emergency Notification

<https://safe-u.umn.edu/>

The safety of students, faculty, staff, and visitors is of highest priority at the University of Minnesota. A multi-pronged, collaborative effort is in place to promote on-campus safety, while working with our community partners to ensure proper resources are dedicated to making off-campus neighborhoods safe as well.

[Safe-U text messaging system](#) provides students, faculty, and staff timely emergency notifications so that our community can stay informed about critical campus safety issues.

Safe-U will be used infrequently and specifically for real emergency situations.

### Campus Wide Emergency Alert System

The Campus Wide Emergency Alert System includes 21 outdoor loudspeakers mounted on poles and rooftops on the West Bank and East Bank and in St. Paul. The system will project an alert tone and vocal instructions in the event of a campus emergency.

## 2.8 ADDITIONAL RESOURCES

### Post Office

[sua.umn.edu/locations/postal-stations/](http://sua.umn.edu/locations/postal-stations/)

A full-service U.S. Post Office is located on the ground floor of Coffman Union.

### Copies/Fax Machines

[printing.umn.edu](http://printing.umn.edu)

A University Copy Center is located in Mayo D104 as well as other locations throughout the University.

### Student Legal Service

[umn.edu/usls/](http://umn.edu/usls/)

University Student Legal Service (USLS) provides legal representation and legal advice to eligible students on the Twin Cities campus.

## 3. REGISTRATION

### 3.1 FULL-TIME STATUS

All SPH students need to register for at least six credits in fall and spring semester to be considered full-time. In the summer, MHA and MPH students must be registered for six credits to be considered full-time and three credits to be considered half-time.

Note: The Office of Financial Aid or external agencies may require students to be registered for more than three or six credits to be considered full-time; check with these agencies to verify their requirements.

## 3.2 REGISTRATION PROCESS

### How-To Guides

The University of Minnesota provides how-to guides for many common procedures on the [Onestop website](#), including registering and enrolling for classes. These guides provide visuals as well as text.

### Step One

Select courses for the term with your advisor before registering. Please make an appointment at the earliest convenient time. To view available courses:

1. Log into [MyU](#).
2. Select the **My Academics** tab, then the **My Classes** sub-tab.
3. Click on **Class Search** (in the Enrollment Tools section).
4. Determine search criteria; you must select your campus (Institution), term, and at least two additional criteria. Students in the School of Public Health will find the majority of their courses listed under the subject "PUBH".

Note: 5000- through 8000-level courses are considered graduate-level. 1000- and 3000-level courses are for undergraduates and will not receive approval for graduate credit. Under some circumstances, with approval of the student's major field, 4000-level courses may also be applied toward a MPH degree as long as they are taught by a member of the graduate faculty.

5. View your search results. To see only classes that are open, select Show Open Classes Only.
6. To continue searching, click **New Search** or **Modify Search**. If you hit the back button, you will lose your search results. Click the class number to see more details. You can search for a subject by entering subject code or clicking **Select Subject**. For more search options, expand **Additional Search Criteria**. When you are satisfied with your criteria, click **Search**.

### Step Two

After selecting your courses, run through the checklist below before registering. Frustrating delays can be avoided by following these hints:

- If instructor consent is necessary for any of your selected course(s), get a permission number from the course instructor or his/her designee before registering. This number permits registration for the course through the second week of the semester; after the second week, it expires. Note that the number is specific to the student it is given to and the course requiring instructor consent. Once a number is used to register, it becomes invalid and cannot be used for another course or by another student.
- You will not be able to register if you have any holds on your University record. Notice of any hold, including the name of the department or office where it may be cleared, is available at [myu.umn.edu](#).
- You can find your registration queue date and time on the web at [myu.umn.edu](#).
- You will need your X500 login and password to register. If you have forgotten your password, call 612.301.4357 to have your password reset. You can also call this number if you have problems logging in to register.

### Step Three

Register via the web at [myu.umn.edu](#) or go to One Stop Student Services Center in 333 Robert H. Bruininks Hall on the East Bank Campus to register in person. Students having difficulty with self-registration should contact the registration help-line at (612)624-1111 (M-F 8:00-4:00) or email [onestop@umn.edu](mailto:onestop@umn.edu). You may also contact your Program Coordinator or the School of Public Health Student Services Center at (612)626-3500. Please note the following when registering:

- Most courses give the option of either an A/F or S/N (pass/fail) grading option. Be sure to select the grade option desired for the course. Note that there may be a limit to the number of credits a student can take S/N (pass/fail); see the program guidebook for more information. Stricter policies may be enforced by individual majors/programs. There is a strict and early deadline for when grading options can be changed.
- Some courses have variable credits. Before selecting the number of credits, students should make sure they agree with the instructor as to the number of credits appropriate for the work proposed.

## 3.3 GRADES, COURSE ADDITIONS, WITHDRAWAL AND EVALUATIONS

### Change of Grade Option

For full-semester courses, students may change their grade option, if applicable, through the second week of the semester. After that, grading options cannot be changed. Grade option change deadlines for other terms (i.e. summer and half-semester) can be found at [onestop.umn.edu](#). For more information about grading policies, see the University Senate [Grading and Transcripts: Twin Cities, Crookston, Morris, and Rochester Policy](#).

## Grading Scale

The University uses plus and minus grading on a 4.000 cumulative grade point scale in accordance with the following, and you can expect the grade lines to be drawn as follows:

Grade	GPA	
A	4.000	A = achievement that is outstanding relative to the level necessary to meet course requirements.
A-	3.667	
B+	3.333	B = achievement that is significantly above the level necessary to meet course requirements.
B	3.000	
B-	2.667	
C+	2.333	C = achievement that meets the course requirements in every respect.
C	2.000	
C-	1.667	
D+	1.333	D = achievement that is worthy of credit even though it fails to meet fully the course requirements.
D	1.000	
F	0	F = failure because work was either (1) completed but at a level of achievement that is

- S = achievement that is satisfactory, which is equivalent to a C- or better
- N = achievement that is not satisfactory and signifies that the work was either 1) completed but at a level that is not worthy of credit, or 2) not completed and there was no agreement between the instructor and student that the student would receive an I (Incomplete).

## Other Transcript Symbols

- **Incomplete [I]**
  - There shall be a temporary symbol I, **incomplete**, awarded to indicate that the work of the course has not been completed. The I shall be assigned at the discretion of the instructor when, due to extraordinary circumstances, the student was prevented from completing the work of the course on time. The assignment of an I requires a written contract between the instructor and student specifying the time and manner in which the student will complete the course requirements. In no event may any such written agreement allow a period of longer than one year to complete the course requirements. The Incomplete contract can be found at <http://secure.ahc.umn.edu/publichealth/sphgrades/>
  - For graduate/professional students, an I is to remain on the transcript until changed by the instructor or department.
  - When an I is changed to another symbol, the I is removed from the record.
  - A student does not need to be registered at the University in order to complete the work necessary to convert an I to a grade with credit in the time and manner previously agreed upon between the student and the instructor. The instructor is expected to turn in the new grade within four weeks of the date the work was submitted by the student.
  - **Interpretation of Policy on Incompletes for Students Called to Active Military Duty**
    - When appropriate, instructors may prefer to arrange for the student to take an incomplete. Senate policy requires that an incomplete be made up within one calendar year of the end of the term in which the incomplete is given. When students are called to active military duty and reach agreement with their instructor(s) to take an incomplete, they will have up to one calendar year following their discharge from active duty to complete their incomplete(s). Complete policies and procedures are available in the SPH Student Services Center.
- **Transfer [T]**
  - There shall be a symbol T, **transfer**, posted as a prefix to the original grade, to indicate credits transferred from another institution or from one college or campus to another within the University when reevaluation is required.
- **Withdrawal [W]**
  - If a student officially withdraws from a course during the first two weeks of classes, there shall be no record of that course registration entered on the student's transcript. There shall be a symbol W, **withdrawal**, entered upon a student's record when the student officially withdraws from a course in accordance with procedures established by the student's college or campus\*. The W will be entered on the transcript irrespective of the student's academic standing in that course if the student withdraws from the course during the third through eighth week of class (second or third weeks of summer sessions). Withdrawal in the ninth or later week of

classes (fourth or later in summer sessions) shall require approval of the college and may not be granted solely because a student is failing the course; there must be extenuating non-academic circumstances justifying late withdrawal.

- **Continuation [X]**
  - There shall be a symbol X, indicating a student may continue in a continuation course in which a grade cannot be determined until the full sequence of courses is completed. The instructor shall submit a grade for each X when the student has completed the sequence.
- **In Progress [K]**
  - There shall be a symbol K, assigned by an instructor to indicate the course is still in progress and that a grade cannot be assigned at the present time.

### **Grade Submission**

All grades for all courses each term shall be submitted to the Office of the Registrar no later than 72 hours after the last final examination for that term. Students can view their grades online at [myu.umn.edu](http://myu.umn.edu) 24 hours after they are posted by the course instructor.

### **Grade Point Average**

Students must achieve a grade point average of no less than 3.0 (B) across their entire program to receive the graduate or professional degree.

### **SPH Incomplete Policy**

The maximum time allowed for a student to fulfill incomplete course requirements is one year or as specified on the incomplete contract, agreed upon by the instructor and student. Students who fail to meet incomplete contract deadlines as determined by instructor and student will receive a grade of F or N (depending on grade option) to be entered by the SPH Student Services Center. Instructors are notified via email that an F or N was submitted due to failure in meeting the incomplete contract deadline.

Graduating students who, in consultation with their academic advisor and course instructor, determine not to finish course requirements may request that the incomplete permanently remain on their official transcript (if the course is not required for graduation).

### **Graduate Planning and Audit System (GPAS)**

The Graduate Planning & Audit System (GPAS) allows graduate and professional students to plan future coursework and view student degree progress. You only need to add coursework that you plan on taking because the audit (advisement report) will already track completed coursework and requirements. If you want to add or remove a graduate minor, you will need to submit a separate form.

GPAS allows Program Coordinators, Program Directors, and Director of Graduate Studies to approve students' coursework plans electronically.

Students will work closely with their academic programs to complete and submit GPAS for review and approval.

[onestop.umn.edu/academics/gpas](http://onestop.umn.edu/academics/gpas)

### **Probation**

At the end of the semester, the Director of Academic and Student Affairs identifies all SPH students with a cumulative GPA of less than 3.0 enrolled in an SPH program. Students will receive a letter of scholastic probation prepared by the Director of Academic and Student Affairs, to be approved and signed by the Associate Dean. The terms of this letter are the following: students will be placed on probation and informed that they must maintain a term GPA of 3.0 for each subsequent term. Students must achieve letter grades for all courses (incompletes are unacceptable while on probationary status) they are enrolled in during that semester. This written notice will inform the student that the GPA must be raised to a minimum of 3.0 to be removed from probationary status and to be awarded a degree. Students on probationary status who do not receive at least a 3.0 GPA for each subsequent term will be dismissed from the program by the Associate Dean.

Students who have been dismissed from the SPH and are interested in reapplication to the School are allowed to do so 12 months after the date of dismissal. The dismissal becomes part of the reapplication and is considered in any admission decision.

### **S/N Grade Option**

Students may take no more than 20% of their coursework on an S/N grading basis, exclusive of those topics, seminars, and experience courses offered only on an S/N basis.

### **Adding a Course After It Starts**

No approval is required to add a course during the first week of classes. Instructor approval is required during week two. After the second week of classes, instructor and college scholastic committee approval is required. Deadlines for adding a course for other terms (i.e. summer and half-semester) can be found at [onestop.umn.edu](http://onestop.umn.edu).

### **Registration Requirement and Exceptions**

Students are required to register for at least two semester and 20 credits in the School of Public Health.

Students must complete a formal request to change their registration (e.g., add, drop, change your grade basis) after a deadline or to register for more than 18 credits. Students must consult with their program coordinator prior to submitting any forms. Approval is not automatic.

### **Course Cancellation and Withdrawal**

Students should refer to the Refund and Drop/Add Deadlines for the particular term at [onestop.umn.edu](http://onestop.umn.edu) for information and deadlines for withdrawing from a course. As a courtesy, students should notify their instructor and, if applicable, advisor of their intent to withdraw.

Students wishing to withdraw from a course after the noted final deadline for a particular term must contact the School of Public Health Student Services Center at [sph-ask@umn.edu](mailto:sph-ask@umn.edu) for further information.

### **Course Prerequisites**

Any college or campus may set special scholastic or other standards for registration in a particular course, for scholastic probation, admission, honors, continued residence, degrees, and other purposes they deem appropriate.

### **Course Evaluations**

Student feedback on course content and faculty teaching skills are an important means for improving our work. Please take the time to complete a course evaluation for each of the courses for which you are registered. The SPH collects student course evaluations electronically using a software system called CoursEval: [sph.umn.edu/students/current/course-eval-grades/](http://sph.umn.edu/students/current/course-eval-grades/). The system will send email notifications to students when they can access and complete their course evaluations. Students who complete their course evaluations promptly will be able to access their final grade as soon as the faculty member renders the grade in SPHGrades: [www.sph.umn.edu/grades](http://www.sph.umn.edu/grades). All students will have access to their final grades through OneStop two weeks after the last day of the semester regardless of whether they completed their course evaluation or not.

Note: Responses will remain anonymous and will not be released to the course instructor until after final grades have been submitted. This is School of Public Health procedure, not a University-wide policy, and therefore applies to Public Health courses only.

## **3.4 TRANSFER CREDIT**

### **Course Credit Transfer Policy**

Course credits may be used to satisfy public health core or other program requirements as jointly approved by the Program Director and the Associate Dean of Education. No course credits older than 5 years from the date of the student's matriculation will be accepted for transfer. A grade of "B-" or better is required for each course requested for transfer credit.

SPH students who have completed graduate-level coursework at the University of Minnesota or another college or university may petition to transfer those courses toward their SPH degree. To be considered for transfer, graduate level coursework must have been taken at an accredited graduate institution.

Higher standards of achievement and stricter policies may be enforced by individual programs.

Students must:

1. Meet with their academic advisor to discuss the petitioning process. If the petition is acceptable to the advisor, the student will complete and sign the Academic Policy Petition form and attach an official transcript on which the final grade has been posted.
2. Submit the Academic Policy Petition form to the Program Coordinator for processing. The Academic Policy Petition form can be found at [www.sph.umn.edu/current/resources/](http://www.sph.umn.edu/current/resources/).
3. The Program Coordinator will forward the petition to the Program Director for approval and signature and then to the Student Services Center for the Associate Dean of Education for final evaluation and/or approval.

The Academic Policy Petition forms may be used for other academic reasons. Students are encouraged to discuss petition issues with their academic advisor or Program Coordinator to determine the appropriate process and procedure.

## **3.5 EQUIVALENCY EXAM AND INFORMATION**

### **Equivalency Exams**

MPH students must satisfy competency requirements in the seven core areas of public health: administration, behavioral science, biostatistics, environmental health, epidemiology, ethics, and foundations. Courses designated as part of the public health core can only be taken for a letter grade (A-F). Students are required to achieve no less than a B- grade in each course taken on an A-F basis. Students may retake public health core courses with the exact same numbered course only once.

Students have the option of taking the equivalency exams in any of the following core areas; however, students can only take the exam one time in each core area. Students who pass the exam(s) are waived from taking the required course and must make up the credits per their area of study and degree requirements. Students who do not pass the exam(s) are required to take the appropriate core course area to satisfy the competency requirements.

**Administration**

PubH 6751 Principles of Management in Health Services Organizations (2 cr)

**Behavioral Science**

PubH 6020 Fundamentals of Social and Behavioral Science (2 cr)  
 PubH 6050 Community Health Theory and Practice I [CHE students only] (3 cr)  
 PubH 6914 Community Nutrition Intervention [PubH Nutr students only] (3 cr)

**Biostatistics**

PubH 6414 Biostatistical Literacy (3 cr) [Fall 2014 and beyond] **AND** a programming class from the following list [students must check with their program advisor or coordinator to ensure they are taking the correct required programming course]

PubH 6107 Excel and Access in Public Health Settings (1 cr)  
 PubH 6325 Data Processing with PC-SAS (1 cr)  
 PubH 6420 Introduction to SAS Programming (1 cr)  
 PubH 6470 SAS Procedures and Data Analysis (3 cr)  
 PubH 6617 Practical Methods for Secondary Data Analysis (3 cr)  
 PubH 6755 Planning and Budgeting for Public Health (2 cr)  
 PubH 6813 Managing Electronic Health Information (2 cr)  
 PubH 6845 Using Demographic Data for Policy Analysis (3 cr)  
 PubH 7200 Fundamentals Exploring and Visualizing Data in R (1 cr)  
 PubH 7461 Exploring and Visualizing Data in R (2 cr)

**OR**

PubH 6450 Biostatistics I (4 cr)

**Environmental Health**

PubH 6102 Issues in Environmental and Occupational Health (2 cr)

**Epidemiology**

PubH 6320 Fundamentals of Epidemiology (3 cr)

**OR**

PubH 6341 Epidemiologic Methods I (3 cr)

**Ethics**

PubH 6741 Ethics in Public Health: Professional Practice and Policy (1 cr)

**Foundations**

PubH 6250 Foundations of Public Health (2 cr) – equivalency exam not available

Equivalency examinations are given at least twice each year (January and August). Students have the option of taking the equivalency exams in any of the following core areas; however, students can only take the exam one time in each core area. Students who pass the exam(s) are waived from taking the required course and must make up the credits per their area of study and degree requirements. A notation on the student’s transcript will be documented if the student passes an equivalency exam. Students who do not pass the exam(s) are required to take the appropriate core course area to satisfy the competency requirements. Equivalency exams satisfy competency requirements for the following core courses only:

**PubH 6020 Fundamentals of Social and Behavioral Science**

Contact: Toben Nelson at [tfnelson@umn.edu](mailto:tfnelson@umn.edu)

Number of questions on exam	4
Type of questions	Essay

Open or closed book	----
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**PubH 6751 Principles of Management in Health Services Organizations**

Contact: Jim Begun at [begun001@umn.edu](mailto:begun001@umn.edu)

Number of questions on exam	32
Type of questions	25 multiple choice, 3 essay, 1 case analysis with 4 questions
Open or closed book	Closed

**PubH 6102 Issues in Environmental and Occupational Health**

Contact: Matt Simcik at [msimcik@umn.edu](mailto:msimcik@umn.edu)

Number of questions on exam	200
Type of questions	Multiple choice
Open or closed book	Closed

**PubH 6320 Fundamentals of Epidemiology**

Contact: Rachel Widome at [widom001@umn.edu](mailto:widom001@umn.edu)

Number of questions on exam	31
Type of questions	Multiple choice, show-your-work problems
Open or closed book	Open

**PubH 6450 Biostatistics I**

Contact: Sally Olander at [brown198@umn.edu](mailto:brown198@umn.edu)

Number of questions on exam	60-75
Type of questions	Multiple choice, short answer, and show-your-work problems
Open or closed book	Open

**PubH 6741 Ethics in Public Health: Professional Practice and Policy**

Contact: Sarah Gollust at [sgollust@umn.edu](mailto:sgollust@umn.edu)

Number of questions on exam	10
Type of questions	Short answer
Open or closed book	Open (no internet access)

# 4. TUITION, FEES, BILLING, AND FINANCES

## 4.1 MY FINANCES TAB ON MYU

The My Finances tab in MyU.umn.edu is where you'll find information about billing, payment, and financial aid.

The My Finances tab allows you to view account charges and billing statements. It is also where you can submit an online payment using the preferred and free e-check method. Don't forget to sign up for Direct Deposit. For residents of Wisconsin, North Dakota, South Dakota, and Manitoba, remember to apply for reciprocity through your home state or province so your bill will have the correct amounts.

OneStop hosts "how-to guides" for common transactions. You can find financial how-to guides here: [onestop.umn.edu/how-guides#accord-3](http://onestop.umn.edu/how-guides#accord-3)

## 4.2 TUITION AND FEES

Please go to [onestop.umn.edu/](http://onestop.umn.edu/) for complete tuition and fee information.

## 4.3 BILLING

Your billing statement details your amount due (tuition, fees, housing, books, and other campus charges) and your payment due date. You will receive a notice in your University email account when it is ready to view. If you have account charges on more than one campus, you will receive separate billing notices for each campus.

You may opt into a payment plan when your first bill is available, which will divide your payments over three billing periods throughout the semester. Make sure you always pay your bills on time to avoid late fees or cancellation of future class registration

Your billing statement is a snapshot of the charges and credits applied to your account as of the date the statement was created. For the most up-to-date account activity information, you can check your student account on the My Finances tab in MyU.

### Third Party Billing

[onestop.umn.edu/finances/third-party-billing](http://onestop.umn.edu/finances/third-party-billing)

When an organization, not owned by you or a family member, makes a commitment to pay your educational expenses, they are considered a third-party sponsor by the University of Minnesota. When payment is due on your student account, the sponsor is billed by the University. This payment process is termed "third party billing."

Sponsor's payments are subject to the same federal reporting requirements as other financial aid. Some sponsorships don't require a billing invoice and are administered by the University through One Stop Student Services.

Whether you are a student or a sponsor, you will find answers in the frequently asked questions about how the third-party billing processes these payments at the links on the left. In addition, you can view current tuition and fee information.

If you have more questions or need further information, please contact the third-party billing office at [tpbill@umn.edu](mailto:tpbill@umn.edu) or (612)625-8559.

## 4.4 FINANCIAL AID AND SCHOLARSHIPS

A variety of resources to assist students in financing their education can be found at [www.sph.umn.edu/prospective/tuition-finances/paying-for-your-education/](http://www.sph.umn.edu/prospective/tuition-finances/paying-for-your-education/). Scholarships specific to SPH Divisions and/or Programs can be found in the Division and/or program guidebook.

Information on financial aid can be found at [onestop.umn.edu](http://onestop.umn.edu) (Finances tab) or by emailing [onestop@umn.edu](mailto:onestop@umn.edu).

Students having questions about the status of their financial aid should refer to the appropriate contact below:

AID TYPE	CONTACT	EMAIL ADDRESS
Division/Major Specific Awards and Traineeships, Division-related donor scholarships, Dean's Scholarship	Your Program Coordinator	
Medical Scholarships, MN Tuition Scholarship, General donor funded scholarships.	SPH Student Services	<a href="mailto:sph-ask@umn.edu">sph-ask@umn.edu</a>
Federal Loans, Financial Aid Package	Liz Holm - Office of Student Finance	<a href="mailto:holmx029@umn.edu">holmx029@umn.edu</a>

### Loan Deferment

A temporary postponement of loan payments is available only under certain conditions; some loans do not accrue interest in deferment, such as subsidized loans [policy.umn.edu/forms/fa/fa830.pdf](http://policy.umn.edu/forms/fa/fa830.pdf).

Students requesting a loan deferment can get their form signed by One Stop Student Services [onestop.umn.edu](http://onestop.umn.edu).

### Financial Aid Exit Counseling

Exit counseling sessions are required of all borrowers of federal and University-administered student loan programs. Exit counseling provides you information regarding the rights and responsibilities of a borrower and a lender/servicer. You learn about

repayment, deferment, and cancellation of your loan. These sessions prepare you to be responsible and effective in repayment of your educational loans.

**You are required to complete exit counseling when you:**

- Are about to graduate.
- Leave the University (even if it is just temporary).
- Drop your registration below half-time enrollment.
- Transfer to another school.
- Leave for a National Student Exchange (NSE) experience.

Once you have been selected for the exit process, you will receive an email with instructions to complete your exit counseling online. Make sure you respond by completing your exit counseling in a timely manner! A hold will remain on your student record until your exit counseling is complete, delaying your diploma, preventing registration, and preventing access to your transcripts.

For more information about student loan exit counseling, contact Student Account Assistance at [onestop.umn.edu](http://onestop.umn.edu)

## 4.5 GRADUATE ASSISTANTSHIPS

Many SPH students use graduate assistantships to help finance their education. These are campus working/learning positions that take the form of research, teaching, or administrative appointments. Degree-seeking students in the SPH registered for six or more credits, including international students, are eligible to apply for an assistantship on campus. Because many assistantships are funded by grants, the research activity of SPH faculty may result in numerous opportunities across the school; you are encouraged to check with your faculty to see if, or when, they may be posting new grant-related assistant positions.

Graduate assistantships include an hourly wage, tuition benefits, subsidized insurance coverage, and may include resident tuition rates for student and dependents.

For graduate assistant policies and benefits, go to [www1.umn.edu/ohr/gae](http://www1.umn.edu/ohr/gae).

The tuition benefits are particularly attractive to students. Graduate assistants who work at least 25% time from the beginning to the end of the official semester appointment dates are eligible to receive tuition benefits (tuition remission and resident rates) during that semester.

# 5. GUIDELINES, POLICIES, AND COMPLIANCE

## 5.1 STUDENT RESPONSIBILITY AND CONDUCT

Students are ultimately responsible for the level of success that they achieve in their program of study and for the time it takes to complete that program. Students should:

- Attend fall orientation and understand the information distributed.
- Understand and follow University, School of Public Health, Division, and Program rules and procedures for completion of degree requirements.
- Read email messages frequently for announcements from the Program Coordinators, Program Directors and Director of Graduate Studies, Student Services Center, and Career Center. These announcements may involve changes in the University, School or Division rules, and procedures for completion of degree requirements; students are responsible for reading and understanding these announcements.
- Check their student mailbox often for printed informational materials.
- Contact a Program Coordinator, Program Directors, or Director of Graduate Studies if they are not getting reasonable assistance from their academic and/or master's project/thesis advisor.
- Initiate and maintain contact each semester with their academic advisor to review progress toward the completion of their degree.
- Complete the degree in a timely fashion.

The School of Public Health emphasizes three principles of student conduct in all of its degree programs:

1. **Respect Others:** Students are expected to behave in a respectful and professional manner with other students, faculty, and staff in the classroom and on campus.
2. **Honor Privacy:** Every student's course grades are private and are not to be shown to anyone else. This also applies to the grades of students in courses for which you are a Teaching Assistant.
3. **Present Your Work Honestly:** Plagiarism is defined as the presentation of another's writing or ideas as your own. For a helpful discussion of preventing plagiarism, please consult University policies and procedures regarding academic integrity: [writing.umn.edu/tww/preventing/definitions.html](http://writing.umn.edu/tww/preventing/definitions.html). Students should be careful to properly attribute and cite others' work in their writing. For guidelines for correctly citing sources, go to [tutorial.lib.umn.edu](http://tutorial.lib.umn.edu).

The Associate Dean for Learning Systems and Student Affairs is responsible for managing all School of Public Health issues and investigations of academic misconduct.

## 5.2 UNIVERSITY OF MINNESOTA POLICIES

As part of the larger University of Minnesota community, students in the School of Public Health are responsible for abiding by the Board of Regents policies and other University-wide administrative policies. These policies can be found in full at [policy.umn.edu](http://policy.umn.edu).

This policy library holds policies that apply to the entire University system (all five campuses), as well as policies that apply to the Twin Cities campus. The site also displays Board of Regents policies, which are managed through the Board office.

In an effort to avoid potential duplication, omission, or transcription errors, we direct SPH students to read the policies at the original source. We encourage you to particularly become aware of the following:

### Student Conduct Code

This policy governs the expected standards of behavior for students and applies to all students and student organizations at the University of Minnesota, whether or not the University is in session.

The Office for Community Standards is the unit of the university that works to educate the community about the policies governing student behavior and resolve reported violations of the Student Conduct Code. The process they follow is designed to resolve issues in a way that is fair to all community members.

<https://communitystandards.umn.edu/>

Below are the Student Conduct Code's guiding principles:

1. The University seeks an environment that promotes academic achievement and integrity, that is protective of free inquiry, and that serves the educational mission of the University.
2. The University seeks a community that is free from violence, threats, and intimidation; that is respectful of the rights, opportunities, and welfare of students, faculty, staff, and guests of the University; and that does not threaten the physical or mental health or safety of members of the University community.
3. The University is dedicated to responsible stewardship of its resources and to protecting its property and resources from theft, damage, destruction, or misuse.
4. The University supports and is guided by state and federal law while also setting its own standards of conduct for its academic community.
5. The University is dedicated to the rational and orderly resolution of conflict.
6. Students are entitled to the rights and responsibilities of other citizens with regard to freedom of speech, peaceable assembly, and right to petition. Students are entitled to exercise their rights to inquire and dissent, speak freely, and peaceably assemble and protest to the extent permissible under both the First Amendment and the Student Conduct Code.
7. Students are entitled to due process and procedural fairness protections, including the prompt notification of charges, the opportunity to respond, the right to an advocate of choice, and the right to the resolution of a case within a reasonable period of time.

Any student or student group found to have committed, attempted to commit, or assisted or abetted another person or group to commit the following misconduct is subject to appropriate disciplinary action under this policy:

- Scholastic Dishonesty.
- Disruption of the Academic Environment.
- Falsification.
- Refusal to Identify and Comply.
- Attempt to Injure or Defraud.
- Harm to Person.
- Bullying.
- Sexual Misconduct.
- Disorderly Conduct.

- Illegal or Unauthorized Possession or Use of Weapons.
- Illegal or Unauthorized Possession or Use of Drugs or Alcohol.
- Providing Alcohol to Minors.
- Unauthorized Use of University Facilities or Services.
- Theft, Property Damage, or Vandalism.
- Unauthorized Access.
- Disruptive Behavior.
- Hazing.
- Rioting.
- Violation of University Rules.
- Violation of Local, State, or Federal Laws or Ordinances.
- Persistent Violations.

### **Scholastic Dishonesty and Plagiarism**

Students are responsible for maintaining scholastic honesty in their work at all times. Students engaged in scholastic dishonesty will be penalized, and offenses will be reported to the Office for Community Standards.

The University's Student Conduct Code defines scholastic dishonesty as "plagiarism; cheating on assignments or examinations; engaging in unauthorized collaboration on academic work; taking, acquiring, or using course materials without faculty permission; submitting false or incomplete records of academic achievement; acting alone or in cooperation with another to falsify records or to obtain dishonestly grades, honors, awards, or professional endorsement; altering, forging, misrepresenting, or misusing a University academic record; or fabricating or falsifying data, research procedures, or data analysis."

- Copying information word for word from a source without using quotation marks and giving proper acknowledgement by way of footnote, endnote, or in-text citation;
- Representing the words, ideas, or data of another person as one's own without providing proper attribution to the author through quotation, reference, in-text citation, or footnote;
- Producing, without proper attribution, any form of work originated by another person such as a musical phrase, a proof, a speech, an image, experimental data, laboratory report, graphic design, or computer code;
- Paraphrasing, without sufficient acknowledgment, ideas taken from another person that the reader might reasonably mistake as the author's; and
- Borrowing various words, ideas, phrases, or data from original sources and blending them with one's own without acknowledging the sources.

It is the responsibility of all students to understand the standards and methods of proper attribution and to clarify with each instructor the standards, expectations, and reference techniques appropriate to the subject area and class requirements, including group work and internet use. Students are encouraged to seek out information about these methods from instructors and other resources and to apply this information in all submissions of academic work."

Serious, intentional plagiarism will result in a grade of "F" or "N" for the entire course. For more information on this policy and for a helpful discussion of preventing plagiarism, please consult University policies and procedures regarding academic integrity: <https://communitystandards.umn.edu/>

Students are urged to be careful that they properly attribute and cite others' work in their own writing. For guidelines for correctly citing sources, go to [www.lib.umn.edu/instruction/tutorials](http://www.lib.umn.edu/instruction/tutorials) and click on "Organizing and Citing Research."

In addition, original work is expected in all coursework. It is unacceptable for students to hand in assignments for any course for which they received credit in another course unless by prior agreement with the instructor. Building on a line of work begun in another course or leading to a thesis, dissertation, or final project is acceptable.

All issues relating to academic misconduct in the School of Public Health are referred to the Associate Dean of Education.

### **Sexual Harassment, Sexual Assault, Stalking and Relationship Violence**

This policy governs the commitment to the prevention and awareness of and response to sexual harassment at the University of Minnesota.

The University of Minnesota and the School of Public Health are committed to creating a respectful community that is free of harassment. If you see or experience sexual misconduct during a divisional, school, or university related event, or at a professional event (such as at a conference), please consult with a University employee with whom you feel comfortable, or directly report to the Office of Equal Opportunity and Affirmative Action (EOAA) so that they can review the situation. The EOAA will work with you to determine the best course of action to prevent any further misconduct or retaliation.

If you would like more information about sexual misconduct or would like to talk through an experience, The Aurora Center, Student Counseling Services, and Boynton Health Center provide confidential services and resources to help you better understand your rights and the resources available on campus.

### **Research Involving Human Subjects**

This policy governs all research involving human subjects conducted at the University of Minnesota or by University faculty, staff, or student researchers.

Any research you conduct while a student at the University of Minnesota may be subject to review and approval by the University's Institutional Review Board (IRB) for the protection of human research subjects. This applies to projects conducted inside or outside the University. For research conducted outside of the University, students may still need IRB approval from the University even if approval has been obtained from an external agency. Any research involving human subjects must be reviewed by the IRB.

The IRB is a committee of faculty, students, and community members that follows federal regulations and ethical principles in order to protect human research subjects.

If your proposed research project is subject to IRB review, you must submit an application to the IRB before you begin. **You cannot begin any regulated research until you have IRB approval.** This includes sending out recruitment flyers or emails, accessing private data, or doing any aspect of your research. You may not be permitted to use any data that was collected without prior IRB approval. The IRB does not have the authority to approve a study *after* it has begun.

The IRB approval process may take as little as one week, but **can take up to 2 months or longer.** "Last minute" approvals are not possible, so it is important to plan ahead. Applications for international research, research with children, research about illegal or stigmatizing behavior, research with vulnerable populations, or research that incorporates deception often require more review time.

#### **IRB Contact Information**

(612)626-5654

[irb@umn.edu](mailto:irb@umn.edu)

[research.umn.edu/units/irb](http://research.umn.edu/units/irb)

Projects that are not subject to IRB review include studies that rely on existing publicly available data, such as US Census data. If you are only doing an analysis of publicly available data (i.e., data you can download from a public website) you do not need IRB approval to use it. Technically, such work is research but does not involve living individuals from whom you collect information. On the other hand, an oral history study may not require IRB because it is not a systematic investigation designed to contribute to generalizable knowledge. However, there are many grey areas, so students proposing such work are strongly encouraged to contact the IRB to determine whether their project requires approval.

Additional guidelines for students involved in international fieldwork

If you plan to use data collected as part of your international field experience for your culminating experience project, you are strongly encouraged to contact the IRB before your field experience begins to ensure that your project is approved in a timely manner. You will not be allowed to take data out of the host country without IRB approval.

### **Grading & Transcript Policy**

This policy covers University-wide grading standards and the meaning of transcript symbols. A standard grading system establishes a common understanding of the meaning of grades and promotes uniformity in assigning them. Defining grades and their associated meaning (grade points and assessment of achievement) allows for comparison and for computation of the term and cumulative grade point average.

### **Leave of Absence**

Graduate students who experience circumstances that prevent them from maintaining active status through continuous registration (excluding summer term), and who, through consultation with their Director of Graduate Studies (DGS), Program Director, advisor(s), and relevant offices determine that a leave of absence (LOA) is appropriate, must request a LOA from their college office using this form. Graduate students must receive approval for an official Leave of Absence.

Forms must be submitted to the School of Public Health Student Services Center, A395 Mayo Memorial Building, MMC 819, 420 Delaware Street SE, Minneapolis, MN 55455.

## 5.3 COMPLAINTS AND GRIEVANCES

The SPH seeks to be aware of and responsive to student issues and complaints. There are numerous ways for you to channel your academic and student life concerns:

- Provide comments on the yearly student survey released every March.
- Meet with your advisor and/or program coordinator.
- Raise the issue with your program director or director of graduate studies, either individually or in a meeting set up for this kind of feedback.

The SPH takes all student concerns seriously and we welcome your input in any of these ways. If the matter is not handled satisfactorily by any of these methods, or if the issue is particularly widespread or serious, please make an appointment with Dr. Kristin Anderson, Associate Dean for Learning Systems and Student Affairs, at [ander116@umn.edu](mailto:ander116@umn.edu).

The University provides resources as well. Report incidents of bias, discrimination, or harassment to the University Office of Equal Opportunity and Affirmative Action at [eoaffact.umn.edu](http://eoaffact.umn.edu). For student issues that are not resolved through SPH channels or for which you seek external support, the Student Conflict Resolution Center will assist in resolving campus-based problems or concerns [sos.umn.edu](http://sos.umn.edu).

### Bias Grievance Process

**Purpose:** The School of Public Health strives to value and respect all that our students bring to the SPH community. However, events or conflicts may occur both in and out of the classroom that are deemed inappropriate and inconsistent with this value. Students have a right to report these concerns or incidents of bias. In order to address student reports in a confidential and supportive manner, the SPH developed a basic process that is outlined below. Specifically, if you are a student within the SPH, and feel you have been a victim of discrimination or bias based on your identity or beliefs; please reach out to the Coordinator of Diversity, Equity, and Inclusion.

**Intent:** Students may not know all the resources available on campus to address bias-related issues, or they may not feel comfortable reporting these issues or concerns to university offices. Moreover, students may simply wish to talk through an experience before making any other decision. The Coordinator of Diversity, Equity and Inclusion (DEI) can serve as this point of discussion and referral.

**Process:** Below is set of process points related to addressing grievances. This is not an exhaustive list of steps, but an outline of critical pieces, meant to give both students and administrators an understanding of what may happen.

1. The Coordinator of DEI, or another SPH administrator, will meet with the aggrieved student to collect information regarding an incident or issue.
2. The Coordinator, or other SPH administrator, may then talk with faculty, staff, or other students to ascertain the context of the incident, as well as the intent and impact of the situation as a whole. It is our intent to move expeditiously, but this process may take several days depending on the schedules of the involved parties.
3. Consult with related office(s). Coordinator of DEI will use all of the available information to help determine whether the situation should be handled by another office or individual (ex: Equal Opportunity and Affirmative Action).
4. Where applicable, the Coordinator will identify and recommend options for resolution.
5. The Coordinator will consult back with student and communicate next steps. These may include (but are not limited to) referral to another campus office or administrator, offer for facilitation or mediation, or a class change.

Our hope is to find reasonable resolutions that will make the aggrieved party/parties feel heard, understood, and continuously welcomed in the SPH community. The coordinator can also provide informal support while the student works with another office to find a resolution.

Note regarding retaliation: The University of Minnesota and the School of Public Health prohibit retaliation against anyone who raises concerns about discrimination, harassment, sexual violence, or nepotism; opposes such practices; or participates in an investigation. Retaliation may include intimidation or harassment. If you feel you have been a victim of retaliation in regards to a report please communicate with the Coordinator of DEI or another administrator in the School of Public Health.

## 5.4 PRIVACY

The School of Public Health is committed to protecting the privacy of students, staff, and research participants. Students have privacy rights that assure confidentiality of their student records. In addition, research participants have many rights that guarantee their safety and privacy.

Often School of Public Health students work as Teaching Assistants or Research Assistants; both roles may require access to confidential or private information. Please be aware of privacy laws, complete assigned/required privacy trainings, and act with the highest honor towards all private information.

For further information, go to [privacy.ahc.umn.edu](http://privacy.ahc.umn.edu).

### **FERPA (Family Educational Rights and Privacy Act): Student Records**

FERPA grants four specific rights to a post-secondary student:

1. To see the information that the institution is keeping on the student.
2. To seek amendment to those records and in certain cases append a statement to the record.
3. To consent to disclosure of his/her records.
4. To file a complaint with the FERPA Office in Washington.

In addition:

- U of MN Faculty and Staff have a legal responsibility, under FERPA, to protect the confidentiality of your student educational records.
- Student educational records are considered confidential and may not be released without written consent of the student.
- Student information stored in electronic format must be secure and available only to those entitled to access that information.

## 5.5 INTERNATIONAL STUDENT REQUIREMENTS

Note: International student requirements may change over time. For up-to-date information go to [iss.umn.edu](http://iss.umn.edu).

### **Global Gopher Online Orientation**

The Global Gopher Online Orientation is a tool to help new international students prepare for their arrival at the University by learning about certain expectations and requirements. Students are required to complete the Global Gopher Online Orientation at least one week before their Immigration Check-In.

### **Immigration Check-In**

All new international students must visit the University of Minnesota International Student & Scholar Services office (ISSS) shortly after arrival in Minnesota. See [iss.umn.edu](http://iss.umn.edu) for directions, office hours, and services. ISSS will review immigration documents, register new students for the International Student Orientation Program, and provide information on how to release registration holds. These processes are mandated by the Department of Homeland Security (DHS); formerly known as Immigration and Naturalization Service (INS).

International students are allowed to enter the U.S. only within 30 days of their program start date. Regulations and SEVIS requirements provide strict guidelines regarding this date, to coincide with the term of admission.

### **Student and Exchange Visitor Information System (SEVIS)**

SEVIS is an electronic reporting system that provides the Department of Homeland Security with information on international students and scholars in the United States who hold F, J, and M visas. This internet-based record-keeping system maintains electronic data on all international students. The system tracks entries into and departures from the U.S.

In addition to the information routinely reported on I-20 and DS-2019 forms, other information is reported, including but not limited to: academic status, employment, and residential address.

For more information on SEVIS requirements, including those listed below, go to [iss.umn.edu](http://iss.umn.edu).

#### **Academic Status**

International students must maintain full-time status. MPH students must register for at least six credits each semester. Under special conditions, students may apply for an exemption from the full-time status rule at the ISSS office. Students must apply for the exemption before registering for less than a full course of study.

#### **Address Change**

International students MUST update their address within ten days of a change of address to maintain their legal immigration status. For more information go to [iss.umn.edu/INSGen/address.html](http://iss.umn.edu/INSGen/address.html).

## 5.6 COMPLIANCE

### Immunizations

[bhs.umn.edu/immunization-requirements.htm](https://bhs.umn.edu/immunization-requirements.htm)

According to OSHA regulations, CDC guidelines, and University of Minnesota policy, Academic Health Center (AHC) students are required to have a health clearance as a condition of enrollment. You must complete this requirement by the 6th week of the semester or a registration hold will be placed on your student account. In addition, Internship or Applied Practice Experience locations may require additional immunizations based on the location and/or work being performed. Finally, international experiences may also require other immunizations; international requirements are listed here: [Travel](#)

More details and the downloadable Student Immunization Record form are available from Boynton Health Service at [boynton.umn.edu/immunization-requirement](https://boynton.umn.edu/immunization-requirement). You can also stop by Boynton to schedule services, click here for more information [boynton.umn.edu](https://boynton.umn.edu).

### HIPAA (Health Insurance Portability and Accountability Act)

HIPAA is a federal law related to the privacy of an individual's health care information.

All students in the Academic Health Center (AHC), including School of Public Health students, must complete the University's online HIPAA Privacy training. The University of Minnesota provides online training courses on proper handling of health information and information security; everyone must complete this training, even if they don't work directly with Protected Health Information. This is because students may have incidental contact with Protected Health Information, and because students may encounter HIPAA violations, and are required to know how to respond to these violations.

This training consists of two separate training courses that you may complete online: (HIP016) HIPAA Training; and (ISA17) University Information Security Awareness Training.

Login to <https://training.umn.edu/> and select [My Training](#) to see if you have been assigned the training, or click [Course Catalog](#) and enter the course name or number above.

### Criminal Background Checks

Students should be aware that Minnesota law may require certain facilities to conduct a criminal background check for all personnel with direct, and/or unsupervised client contact. Facilities that are covered by this law include hospitals, boarding care homes, outpatient surgical centers, nursing homes, home care agencies, residential care homes, board/lodging establishments providing health supervision services, and work with minor aged children. Students seeking internships or Applied Practice may be required to undergo a background check as well, depending on the agency or facility's internal policies. The School will assist students with these requirements; students should call the Student Services Center at (612)626-3500 or go to A-395 Mayo for assistance.

### Community Engagement Agreement

Many students in the School of Public Health volunteer in the community. Liability insurance is available through the University provided that the student registers for PUBH 0020 (a zero-credit class) and has the approval of their academic faculty advisor. Registration for PubH 0020 will be officially documented on the student's transcript; however, the zero-credit course has no tuition, no fees, no credits, and no grades. It is important to understand that a zero-credit registration for a community engagement activity is not a substitute for a required course or field experience.

Prior to registration, students are required to provide information about the experience by completing the Community Engagement Agreement available at [secure.ahc.umn.edu/publichealth/sphcommunity](https://secure.ahc.umn.edu/publichealth/sphcommunity). The agreement is complete once it has been approved by the student's advisor and the Registrar and Director of Academic and Student Affairs.

To complete the Student Engagement Agreement a student must provide the following information:

- Name of the organization
- Address
- Organization phone number
- Supervisor within the organization
- Description of the activity
- Description of how this activity relates to their development as a public health professional
- Semester and date of experience
- Electronic signature of academic advisor

When the agreement is approved, the student will be contacted by email and provided with a registration permission number.

### Health Insurance Requirement for AHC Students Participating in Applied Practice/Clerkship/Practicum Experiences

School of Public Health students are expected to have health insurance coverage while participating in their Applied Practice, clerkship, or practicum experiences. This is a University of Minnesota Academic Health Center requirement. A school/program or site may ask a student for proof of health insurance while participating in their AP, clerkship, or

practicum experience. If the student cannot provide proof of health insurance, indicating they are not in compliance with this requirement, they will be pulled from the experience.

The complete policy can be found at on the AHC Office of Education website.

## 6. GROUPS, ASSOCIATIONS AND SOCIETIES

### 6.1 STUDENT GROUPS

#### **School of Public Health Student Senate**

[sph.umn.edu/current/senate/](https://sph.umn.edu/current/senate/)

The Student Senate is comprised of graduate students from within the School of Public Health: it strives to serve as a representative body for students in SPH. The Student Senate provides a voice for students and allows them to get involved in university government, plan social activities, network with departments, work with faculty, demonstrate leadership skills, assist student organizations in hosting school-wide events, and develop creative solutions to new challenges. Student Senate also provides various grants to students and SPH student groups.

#### **Professional Student Government**

[umnpsg.org/](https://umnpsg.org/)

The professional student governance on the Twin Cities campus of the University of Minnesota rests with the Professional Student Government (PSG). All currently registered professional students at the University of Minnesota are members of PSG.

PSG represents and serves students in the Carlson School of Management, Law School, Medical School, Dental School, School of Nursing, College of Pharmacy, School of Public Health, College of Veterinary Medicine, College of Education and Human Development, and Humphrey School of Public Affairs. PSG is a resource for its 10-member Councils, the primary contact point for administrative units, a professional student policy-making and policy-influencing body, and as a center of inter- and intra-collegiate interaction among professional students.

#### **Council of Graduate Students (COGS)**

[cogs.umn.edu](https://cogs.umn.edu)

The Council of Graduate Students (COGS) is the official student governing board of the Graduate School, representing all Graduate Students at the U of M. The U administration looks to COGS for consultation and direction on all matters pertaining to the Graduate School experience, including Graduate Assistant issues.

#### **Center for Health Interdisciplinary Programs (CHIP)**

[chip.umn.edu/](https://chip.umn.edu/)

The Center for Health Interdisciplinary Programs or CHIP is a department of the Office of Education in the Academic Health Center Senior Vice President's Office. The CHIP Student Center serves all AHC students. CHIP exists to foster interdisciplinary relationships and teamwork between Academic Health Center students. CHIP provides educational, leadership, and service opportunities for students.

#### **Minnesota International Student Association (MISA)**

[facebook.com/misa.umn/](https://facebook.com/misa.umn/)

The Minnesota International Student Association (MISA) is a non-profit organization that aims at working in the interest of international students at the University of Minnesota. MISA represents the international community of the University of Minnesota Campus. There are over 6000 international students on this campus, whose length of stay varies from three months to several years. MISA plays a vibrant role in students' social lives, by being the forum for international students on the U of M campus and by organizing events throughout the year.

#### **Other Groups**

[sua.umn.edu/groups/](https://sua.umn.edu/groups/)

SPH is home to a number of student organizations. Some are registered campus groups and others are more focused on a division or program. In addition, there are more than 400 student groups on campus are registered with the University's Student Unions and Activities Office, including academic societies, cultural centers, sports clubs, political action groups and fraternities and sororities. These organizations provide students with endless involvement opportunities and the chance to interact with others who share a similar interest.

If you want to know more about current SPH groups or are interested in forming a group within the School of Public Health, please contact [sph-ask@umn.edu](mailto:sph-ask@umn.edu).

## 6.2 PUBLIC HEALTH RELATED ASSOCIATIONS AND AGENCIES

### American College of Healthcare Executives

[ache.org](http://ache.org)

The American College of Healthcare Executives is an international professional society of more than 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations.

### American Public Health Association

[apha.org](http://apha.org)

The American Public Health Association (APHA) is the oldest and largest organization of public health professionals in the world, representing more than 50,000 members from over 50 occupations of public health.

### Association of Schools and Programs of Public Health

[aspvh.org/](http://aspvh.org)

The Association of Schools and Programs of Public Health (ASPPH) is the only national organization representing the deans, faculty, and students of the accredited member schools of public health and other programs seeking accreditation as schools of public health.

### Centers for Disease Control and Prevention

[cdc.gov](http://cdc.gov)

The Centers for Disease Control and Prevention (CDC) is recognized as the lead federal agency for protecting the health and safety of people - at home and abroad, providing credible information to enhance health decisions, and promoting health through strong partnerships. CDC serves as the national focus for developing and applying disease prevention and control, environmental health, and health promotion and education activities designed to improve the health of the people of the United States.

### Council on Education for Public Health

[ceph.org](http://ceph.org)

The Council on Education for Public Health (CEPH) is an independent agency recognized by the US Department of Education to accredit schools of public health and public health programs offered in settings other than schools of public health.

### Commission on Accreditation of Healthcare Management Education

[healthcareadministration.edu.org](http://healthcareadministration.edu.org)

The Commission on Accreditation of Healthcare Management Education (CAHME) the only organization that accredits individual academic programs that grant master's degrees in healthcare management in the United States and Canada.

### Minnesota Public Health Association

[mpha.net/](http://mpha.net/)

Founded in 1907, the Minnesota Public Health Association (MPHA) is a statewide professional organization actively serving Minnesotans, our members, and the public health profession through its efforts and activities. MPHA is an affiliate of the American Public Health Association.

### National Institutes of Health

[nih.gov](http://nih.gov)

Originally a one-room Laboratory of Hygiene in 1887, the National Institutes of Health today is one of the world's foremost medical research centers, and the Federal focal point for medical research in the U.S.

### National Board of Public Health Examiners

[nbphe.org](http://nbphe.org)

National Board of Public Health Examiners (NBPHE) established in 2005 as an independent organization, the purpose of which is to ensure that public health professionals have mastered the foundational knowledge and skills relevant to contemporary public health.

## 6.3 ALUMNI SOCIETIES

### School of Public Health Alumni Society

[sphalumni.umn.edu](http://sphalumni.umn.edu)

The University of Minnesota School of Public Health Alumni Society has members around the world. Consisting of 12,000+ alumni, the SPH Alumni Society plays a key role in the School and public health community as they continue to shape public health policy, conduct ground-breaking research, lead innovative public health solutions and contribute to the future of public health.

Since its inception in 1982, the School of Public Health Alumni Society has worked to serve alumni and students, promote excellence in programs and serve the needs of the School. Membership is automatically conferred upon all graduates, former students who have completed a minimum of 12-18 credits, faculty and administrators of the school.

The SPH Alumni Society is committed to building relationships with students through various activities, including the SPH Mentor Program, partnering with SPH Student Senate, and bringing alumni to students to provide professional development opportunities to students.

**MHA Alumni Association**[mhaalumni.umn.edu](http://mhaalumni.umn.edu)

The Minnesota MHA Alumni Association was established in 1948 to facilitate ongoing support of the Healthcare Administration program and to continue fellowship among alumni. With 3200+ alumni members, the Association supports MHA students through scholarships, professional connections, and learning opportunities, and strives to provide MHA alumni with ongoing opportunities for education, engagement and philanthropy.

# 7. DIVISION OF EPIDEMIOLOGY AND COMMUNITY HEALTH (EPICH)

## 7.1 WELCOME

The Division of Epidemiology and Community Health is one of four Divisions that make up the School of Public Health at the University of Minnesota. The Division Head is Dr. Dianne Neumark-Sztainer. The Division of Epidemiology and Community Health is home to six majors in the School of Public Health:

- Clinical Research MS
- Community Health Promotion MPH
- Epidemiology MPH
- Epidemiology PhD
- Maternal and Child Health MPH
- Public Health Nutrition MPH

### EpiCH Student Services:

**Kathryn Schwartz-Eckhardt:** *Director of Epidemiology and Community Health Student Services* – Primary contact for prospective students, and curriculum development in master’s and PhD level programs

**Christine Vu:** *Admissions Coordinator* – Primary contact for prospective students in master’s and PhD level programs

**Shelley Cooksey,** *Student Advising Manager*– Primary contact for current students in master’s and PhD level programs

**Marlin Farley,** *Student Advising Coordinator*– Primary contact for current students in master’s and PhD level programs

**Laurie Zurbey:** *Academic Support Coordinator* – course scheduling, data management, staff support

E-Mail ..... [epichstu@umn.edu](mailto:epichstu@umn.edu)

Phone.....612-626-8802

Fax.....612-624-0315

Campus Mail.....WBOB, #300, Delivery Code 7525

US Mail.....1300 South Second Street, Suite 300, Minneapolis, MN 55454

## 7.2 THE WEST BANK OFFICE BUILDING (WBOB)

The offices are located in the West Bank Office Building (WBOB) at 1300 South 2<sup>nd</sup> Street in Minneapolis. Students can find directions to WBOB at <https://intranet.sph.umn.edu/about/divisions/epidemiology-community-health/location/>.

### Forms

Forms are located at: <https://www.sph.umn.edu/current/resources/school-and-university-resources/>. Microsoft Word documents of all the forms are also available upon request. Contact the EpiCH Student Services Staff at [epichstu@umn.edu](mailto:epichstu@umn.edu) to obtain the Word documents via e-mail.

### Evening and Weekend Access

Division graduate students who do not have a paid appointment in the Division can have access to the student lounge after work hours and on weekends. The student lounges (room 466) is where the student computers are located. Students obtain access by filling out a form to have their UCard programmed for access to the third and fourth floors of WBOB. Students are given the option to sign up for building access at Orientation. After orientation, contact the EPICH Student Services staff for information at [epichstu@umn.edu](mailto:epichstu@umn.edu).

**NOTE:** There is approximately a one-week turnaround time to get a student’s UCard programmed, so please plan accordingly.

### Computer Lab

The Division computer lab in WBOB includes several PC’s available for student use. The computer lab is located in the student lounge in room 466. The general policy for use of these computers is that they are for Division graduate students for work pertaining to their degree program. All of the computers have SAS and STATA. Printers are available.

### Copier and Fax Access

The Division does not allow copy machines or fax machines to be used for personal use. Personal copies can be made for a cost at various locations throughout campus. Unfortunately, there is not a copier for use in WBOB. Students should also refer to section 1.4.

## 7.3 DIVISION COMMUNICATION WITH STUDENTS

The Division communicates information to students in the following ways:

- **E-mail:** Students are expected to check their U of M email regularly. Communication between the Division and students regarding changes in programmatic requirements or announcements, as well as advisor, faculty, and student-to-student contacts is usually through e-mail. If you do not register for courses you will lose access to your e-mail account and will need to contact the Technology Helpline to restore your access. Alumni maintain lifetime access to their University e-mail account as long as the account is accessed on a regular basis.
- **My U Portal:** This is a form of communication and information exchange within the University. Students are expected to check their portal regularly. Access to the portal is available at <https://www.myu.umn.edu/>.
- **Weekly SPHere:** A weekly electronic publication for students. This publication contains important deadline reminders as well as updates on students and faculty research and activities.
- **University News:** The University of Minnesota student newspaper is called The Daily and is available campus-wide.

## 7.4 SEMINARS

The Division of Epidemiology and Community Health sponsors scientific seminars between September and June to exchange ideas and research findings pertinent to the field. Because the Division has a large faculty, staff and student body, the seminar provides a forum for exchange of information among people who may not otherwise meet or work together. All faculty and students are strongly encouraged to attend regularly.

Division faculty members and other scientific staff are asked to present at least one seminar every two years. Each year, the seminar brings in several scientists from outside the Division.

Notices are posted in the Division's third floor reception area as well as sent out electronically. Most seminars are held 10:00-11:00 a.m., on select Fridays, in Room 364 of WBOB. Seminars by visiting scientists may be at other times.

Students can check the EpiCH Web site for seminar information by going to

<https://intranet.sph.umn.edu/about/divisions/epidemiology-community-health/epich-seminar-and-in-services/>

## 7.5 ACADEMIC CREDIT FOR INDEPENDENT OR DIRECTED COURSEWORK

Independent and directed coursework can be taken to fulfill elective credits and can take many forms depending upon the student's interests and needs. All independent/directed coursework needs the support of a Division of EpiCH faculty member who agrees to serve as an "instructor/advisor" for the independent or directed course. The expectation is that the student has something specific to propose prior to approaching a faculty member.

To fulfill the course requirements, the student and instructor should agree on the type, scope, and length of a final academic "product" whether it is a paper(s), an annotated bibliography, curriculum, training modules, media piece(s), etc. It is expected that the faculty member and student will meet regularly during the term.

It is very unusual for students to take more than four credits total of independent or directed coursework (over and above any credits earned for the Applied Practice Experience (AP) or Integrated Learning Experience (ILE)/thesis requirement). Students are expected to fulfill the majority of their elective credits through regularly-scheduled courses.

### Examples of Independent and Directed Coursework

1. Students interested in a theory, an evaluation method, or a skill not covered in depth in a specific course could arrange for an independent study course with a faculty member knowledgeable in that area and/or willing to work with the student.
2. The student wants to attend a conference, workshop, or mini-course, but there is no academic credit involved. The student must find a faculty member willing to work with the student to develop academic work over and above the actual event to fulfill some elective credits. This must be arranged ahead of time, not after the event has occurred.

### Additional comments

Arranging an independent/directed course depends upon the student putting together an academically rigorous proposal and finding a faculty member to serve as an instructor. The faculty instructor does not have to be the student's academic advisor or Integrated Learning Experience (ILE) advisor. The instructor must be a member of the major associated with the course number; see below.

The student should also receive prior approval from the EPICH Student Services staff to count the independent/directed work as an elective course.

### Choosing Course Numbers

Independent study, directed study, and readings courses are available within the Division of Epidemiology and Community Health. The student and instructor should agree on the course number/title that most closely matches the work being proposed. Course options are:

- PubH 7091 Independent Study: Community Health Promotion (only CHP faculty can serve as instructor)
- PubH 7391 Independent Study: Epidemiology (only Epi MPH or Epi PhD faculty can serve as instructor)
- PubH 7392 Readings in Epidemiology (only Epi MPH or Epi PhD faculty can serve as instructor)
- PubH 7691 Independent Study: Maternal and Child Health (only MCH faculty can serve as instructor)
- PubH 7991 Independent Study: Public Health Nutrition (only PHN faculty can serve as instructor)
- PubH 8392 Readings in Clinical Research (only Clinical Res. graduate faculty can serve as instructor)
- PubH 8393 Directed Study: Clinical Research (only Clinical Res. graduate faculty can serve as instructor)

**NOTE:** Other majors in the School of Public Health may have independent/directed coursework opportunities in their areas. Check with the Divisions of Environmental Health Sciences, Health Policy Management, and/or Biostatistics. You could also do an independent/directed course with another graduate-level program. Remember that the EPICH Student Services staff has to approve it as an elective.

### Procedures

1. Student meets with the faculty member to discuss the requirements for the independent/directed course.
2. Student fills out an *Independent/Directed Study Contract* form outlining the requirements for the course and has the form signed by their academic advisor and Independent/Directed Study instructor. This information is vital to receive proper credit for this course (i.e., a grade). The instructor needs to agree to work with the student and both need to agree on the requirements. You can request this form by contacting us at [epichstu@umn.edu](mailto:epichstu@umn.edu).
3. Student gives the completed/signed *Independent/Directed Study Contract* to the EPICH Student Services staff. Once the completed form is received you will be sent registration information.
4. At the end of the semester, the instructor assigns a final grade. The grade will then be entered on the official transcript. It is the student's responsibility to make sure that all requirements are completed so a grade can be submitted.

## 7.6 DIVISION RESOURCES AND POLICIES

### Incomplete Grades

Students should also refer to section 3.3.

For MPH students, all required courses (with the exception of Applied Practice Experience (AP), internship, or Integrated Learning Experience (ILE) thesis credits must be completed during the term of registration. Students must complete all course requirements by the end of the registered term so that faculty can submit a grade by the appropriate due date. A grade of incomplete "I" shall be assigned at the discretion of the instructor when, due to extraordinary circumstances, the student was prevented from completing the work of the course on time. The assignment of an incomplete grade requires an electronic contract between the instructor and student specifying a deadline by which the student will complete the course requirements. In no event may the written agreement allow a period of longer than one year to complete the course requirements. If the requirements of the contract are not met by the contract deadline a final grade will be submitted based on the work submitted to date. Applied Practice Experience (AP), internship, and Integrated Learning Experience (ILE) projects that are not completed by the end of the term of graduation will receive a grade of "K" indicating "work in progress."

### Six Credit Minimum Exemption

The University of Minnesota has a policy that students must register for a minimum of six credits in order to hold a Graduate Assistant position. The policy states that "exemption from [this requirement] is determined on a semester by semester basis" and that "eligibility criteria are to be determined by each graduate program...these criteria will be well publicized and administered equitably among all Graduate Assistants in the program."

The Division Training Committee (DTC) approved the following policy: "Students will almost always be granted a one semester exemption so they can finish their work toward the end of their degree program, but must petition the DTC for more than one semester's exemption and this would be given under only extraordinary, extenuating circumstances. Extending coursework in order to remain a graduate assistant will not be sufficient reason." Students who wish to request an exemption should contact Kathryn Schwartz-Eckhardt. It may take several weeks for this request to be reviewed so please submit your request at least one month prior to the start of the term.

Graduate Assistants who wish to be exempt from FICA withholding must register for at least three credits per term (one credit for PhD candidates working on a dissertation).

### **Sitting in on a Class**

Students are not permitted to attend a class for which they are not registered. This means that if you are unable to register for a class before it begins for any reason you may not attend the class.

### **Support for Student Travel** (effective 5/2017)

1. The Division will provide up to \$600 per student in a 12 month period [a maximum of \$3,200 available for all students during the fiscal year] for travel to a scientific meeting under the following conditions:
  - The student is currently enrolled in the Epi PhD/MS/MPH, CHP MPH, MCH MPH, PubH Nutr MPH, or Clinical Research MS program and must be the presenter of the paper or poster. The student has been enrolled in their program as least one term at the time of the conference; the work was done during the time the student was in their program.
  - The meeting can be local, regional, national or international but must have relevance to the student's field of study.
  - There are no other sources of support specifically allocated for such travel. For example, whenever a training grant provides funds for travel for its fellows, those fellows will not be eligible for travel support under this policy. However, students whose work was supported by a research grant with no funds specifically for student travel will be eligible for travel support under this policy. Principal Investigators are encouraged to provide support for student travel from their grants since their grants benefit as well as the students.
2. All requests for travel support must be in writing. The request should be addressed to the Chair of the Division Training Committee and given to Kathryn Schwartz-Eckhardt, who will process the request. The request should include:
  - The dates, location and purpose of the meeting and describe the student's role. A link to information about the conference should also be included.
  - A copy of the abstract and letter of acceptance must be attached to the request. In addition, a letter from a member of the Division's faculty indicating that he/she is familiar with the student's work, judges it to be of good quality, and supports the student's request. The faculty letter should also provide any necessary clarifications on the student's role to ensure that the role of the student in the presentation is clear. The student must be the primary author. If the student is not also the first author, we need a reason why the student is presenting.
  - The request must be made in advance of the scientific meeting. Since the DTC only meets once per month, it is suggested that complete requests be submitted at least six weeks prior to the scientific meeting.
  - A summary of the travel expenses (cost of air fare, hotel price, registration fees, etc.).
  - Students need to include information about any other sources of funding they have applied for, even if the funds have not been awarded yet, including SPH Student Senate funds.
3. Allocations under this policy will of course be subject to the availability of funds for this purpose.

### **Payment for TA English Program**

If a nonnative English-speaking Division student is required by their degree program to fulfill a teaching assistantship position (i.e. Epidemiology PhD students), the Division will pay one-half the cost of instruction the first time the student takes the course (the University's Office of Academic Affairs pays the other half). Students not passing the exam must pay the costs of any additional instruction.

### **SAS Access**

Students can purchase the SAS program for a fee if it is necessary for them to complete research. Additional information on ordering the software is available at <https://it.umn.edu/sas>. Please note that all of the computers in the student computer lab (466 WBOB) have SAS.

### **J.B. Hawley Student Research Award**

The Division has established the J.B. Hawley Student Research Award, a small grant mechanism to support research projects. This is a wonderful opportunity for students and post-doctoral fellows to obtain funds for their research, gain experience in grant proposal writing, and receive faculty feedback on their ideas. During the academic year, we will have two separate award categories. The standard award is open to all students and post-doctoral fellows; the doctoral award is only open to doctoral students in Epidemiology. We anticipate two rounds of requests for proposals (one per semester). The chair of the Research Awards Committee will distribute detailed e-mail solicitations for applications.

### **STANDARD AWARD**

#### **Who May Apply?**

Students currently enrolled in degree programs in Epidemiology, Community Health Promotion, Maternal and Child Health, Clinical Research, or Public Health Nutrition or post-doctoral fellows in Epidemiology. Proposed projects do not have to be thesis or Integrated Learning Experience (ILE) projects, and may be for any research that involves the applicant (e.g., evaluation of a program for an Applied Practice Experience (AP). Those who have received previous

funding from a Hawley Award will not be eligible for further support until they have submitted the required one-page report for their prior award (see below).

#### **How Much?**

\$3,500 maximum, including fringe benefits when applicable. PhD students may request a maximum of \$7,500 to support thesis research.

#### **How Can It Be Used?**

The award may be used to support research activities including supplies and equipment. It cannot be used for stipends or salary support for the applicant.

Please note that before making any expenditure with the award (i.e., ordering, purchasing, hiring, or contracting for services) the applicant must meet with accounting personnel in the Division to ensure that procedures are followed.

#### **How Long?**

Normally projects are funded for one year.

### **DOCTORAL AWARD**

#### **Who May Apply?**

Students currently enrolled in the doctoral program in Epidemiology. Proposed projects do not have to be thesis projects, and may be for any research that involves the applicant. Those who have received previous funding from a Hawley award will not be eligible for further support until they have submitted the required one-page report for their prior award (see below).

#### **How Much?**

\$7,500 maximum, including fringe benefits when applicable.

#### **How Can It Be Used?**

The award may be used to support research activities including supplies and equipment. It cannot be used for stipends or salary support for the applicant.

Please note that before making any expenditure with the award (i.e., ordering, purchasing, hiring, or contracting for services) the applicant must meet with accounting personnel in the Division to ensure that procedures are followed.

#### **How Long?**

Normally projects are funded for one year.

#### **What is the Format for the Proposal?**

1. Cover Letter  
Please indicate in the letter whether the project will help support an Integrated Learning Experience (ILE), master's thesis, PhD thesis, or Applied Practice Experience (AP).
2. Face Page (1 page)
  - a. Title
  - b. Investigator information, including name, address, telephone, and e-mail address
  - c. Your degree program
  - d. Collaborating investigators (faculty, staff, students), if any
3. Research Proposal (4 pages maximum; font: 12-point Times or larger)
  - a. Background and Significance (1 page maximum):  
Describe the background and justification for the study and state the research questions/hypotheses.
  - b. Research Methods (2 pages maximum):  
Describe the study design and detailed methods. Be sure to include information on each of the following issues (and others, as appropriate):
    - Study population
    - Sample selection and recruitment
    - Measurements
    - Data analysis plan (required for both quantitative and qualitative research)
    - Timeline
    - Sample size (justified by formal statistical calculations or other means)
  - c. Human Subjects (no page limit):  
All proposals must address protection of human subjects and have the project approved by the University of Minnesota's Institutional Review Board (IRB) prior to receiving funds. However, a project will be reviewed by the Research Awards Committee prior to receiving final IRB approval.
  - d. References (no page limit):

Citations for articles referenced in the background and significance and research methods portions of the proposal should be listed after the Human Subjects section of the proposal.

4. Detailed Budget (2 page maximum):  
The proposed budget should include precise amounts requested in various categories (e.g., postage, supplies, printing, personnel, etc.). Provide a brief justification for the amount requested in each category and state why these funds are needed to conduct the proposed research. The budget should clearly itemize and justify expenditures. If the request is part of a larger project, the proportion to be supported by this award and the rationale and need for this funding mechanism, should be specified clearly.

The following items are NOT allowed: stipends or salary for the applicant, computer purchase, publication costs (e.g., page charges, reprints), and presentation costs (e.g., travel to a conference, conference fee).

5. Letter of Endorsement from Faculty Advisor (1 page):  
A primary or adjunct faculty member in the Division of Epidemiology and Community Health must provide a brief letter to accompany the proposal, specifically endorsing the applicant's request. First, applicants must discuss their proposals with the faculty advisor, who must review the proposal before it is submitted. Then, the faculty advisor's letter of funding endorsement must state that the faculty member has read and provided input on the proposal. The faculty member must also indicate his/her opinion of the quality and importance of the research.
6. Appendices, if needed (no page limit)

### **Submission**

Submit your proposal to the Chair of the Research Awards Committee, Division of Epidemiology and Community Health, Suite 300, 1300 South Second Street, Minneapolis, MN 55454-1015

### **Review Process**

All applications will be reviewed by the Division of Epidemiology and Community Health Research Awards Committee, which includes faculty members representing the major fields. Each proposal will be evaluated according to its scientific and technical merits and public health implications. The most important criteria are (1) importance of the area, (2) quality of proposed research, (3) investigator's experience and resources to accomplish the project, and (4) relevance to public health.

If you have questions regarding preparation of a proposal, please contact the Chair of the Research Awards Committee. Information regarding the status of human subjects (IRB) applications must be provided to the Committee. Award funds will not be released until Division of Epidemiology and Community Health accounts administration has received notification of Human Subjects Committee approval.

### **Final Report**

A one-page report to the Research Awards Committee on progress and outcome is due on the one-year anniversary date of the award.

### **Martinson-Luepker Student Travel Award**

The Martinson-Luepker Student Travel Award will support Division of Epidemiology and Community Health students pursuing an international Applied Practice Experience (AP) placement in fulfillment of curriculum requirements for a Applied Practice Experience (AP) or Integrated Learning Experience (ILE) project. Funds will be provided to help support the cost of air fare to the international location. Students may request up to \$1500 U.S. Students must apply for this award. As part of this application, students should fully describe their proposed Applied Practice Experience (AP) project, including location, populations to be worked with and proposed program activities. The application form can be obtained from EPICH Student Services staff [epichstu@umn.edu](mailto:epichstu@umn.edu).

### **Division of Epidemiology and Community Health Student Support Policies**

#### **Doctoral Student Support Policy, for those matriculating Fall 2003 or later**

1. Students can be accepted to the program with varying levels of support including no guaranteed support, guaranteed support for the initial year, or support for multiple years.
2. Support levels will be set at the level of an NIH Pre-Doctoral Fellow or, if not an NIH Fellow, not more than 50% RA/TA position. This means that those who accept a pre-doctoral fellowship may not also accept an RA or TA position in the Division. Scholarship or block grant awards are not included.
3. Students on fellowships perform their TA requirement as part of the fellowship, with terms to be negotiated with the training director.
4. Requests may be made to the DGS for levels of RA/TA support up to 75% for students who have passed their preliminary examinations and are working on their thesis. These requests are required to show that such additional work does not delay the thesis defense and graduation.
5. Physicians who are licensed to practice medicine in the United States will have an RA/TA stipend set at the doctoral level. Those who are not licensed to practice will be paid at the Masters level RA/TA position stipend.

6. There is no limit on the number of years of support; however, adequate progress toward degree completion is required for continued support.
7. Students may increase support to 75% during the Summer term.
8. This policy only applies to positions held within the Division. For example, a student with a 50% research assistantship in the Division would also be able to hold a 25% research assistantship in the Medical School.

Approved 7/1/03, revised 06/08

***Doctoral students matriculating prior to Fall 2003 should see the EpiCH Student Services staff to discuss their student support policy.***

#### **Master's Student Support Policy**

No one may hold a graduate assistantship of more than 50% (75% in the Summer) in the Division of Epidemiology and Community Health. Adopted 12/17/03, and applies to students matriculating Fall 2004 and after. This policy only applies to positions held within the Division. For example, a student with a 50% research assistantship in the Division would also be able to hold a 25% position in Medical School because that is not in the Division.

#### **Policy for Graduate Assistant Pay Scale for Post-Baccalaureate Professional Students**

Post-baccalaureate professional students in doctoral-level programs (e.g. dental, medical, law, veterinary students) who have completed two years of their professional studies will be paid at the rate of those who have completed a master's degree. Those who have not completed the first two years will be paid at the rate of those whose highest degree is a bachelor's degree. This policy is effective beginning Spring semester, 2004. Adopted 12/17/03.

#### **Requesting Letters of Support – 10 Tips for Students**

The following tips may help you get a positive—and productive—response when you request a letter of support from a faculty member for a fellowship, an internship, a scholarship, graduate school admission, or a professional position.

1. **First Contact: Email Is O.K.** Make the e-mail brief. Mention the opportunity for which you are applying, the deadline, what you are requesting, and what you are willing to send for further information (e.g., CV, bullet points, a draft letter). If there is a chance the faculty member will not remember you, mention where you have met.
2. **Think Ahead.** Many faculty members in EpiCH have 10 or more advisees, so they may not be able to respond immediately to student requests. If they receive a request with short notice, they may not be able to respond positively, so contact them well ahead of deadlines so they can schedule your request.  
**Deadlines:** Clearly convey the deadline for the materials you are requesting. It is also fine to re-contact the faculty member a week before the deadline as a gentle reminder. Such contact should include, in addition to the reminder about the deadline, your reiteration that you are happy to provide additional information about yourself, or the opportunity and details about where and how to submit the reference (in case the original contact information was misplaced).
3. **Request Letters From People You Know.** A letter from someone who does not know you well may not be a strong letter, as the lack of familiarity is usually reflected in the text. Many requests for references also require individuals to specifically indicate how well they know an applicant. Reviewers may not give much weight to a referral from someone who does not know the applicant well—and they may wonder why the applicant did not select someone who knows her/him well. For example, they could think that either the applicant does not know anyone well OR everyone who knows the applicant well would write a lousy letter—both imagined scenarios are bad.  
**Try to gauge if the person can write a “good” letter for you.** A strategy is to ask this question directly: don't ask “will you write a letter for me?” Instead, ask “will you write a supportive letter for me?” A hard life lesson is that some faculty members may be unable to strongly recommend you, and it is best to find that out—and respect it—before you agree that the person will write a letter. Most faculty members will reveal any hesitation they have and it is important to listen to it and accept it. A tentative, or a poor, letter can have a strong negative impact on an application.
4. **If You Contact Someone Who Does Not Know You Well, Be Professional.** An exception to item #3 is when you have to ask Program Directors or Division Heads for letters of support because their support is required by the applicant organization. If you don't know such people well, and must request a favor, use his/her last, rather than first, name (i.e., Dr. Smith instead of Judy) when you make your first approach. In EpiCH, you will likely be told to use his/her first name, but your professionalism will be noted and appreciated.
5. **Don't Assume Faculty Members Know Anything About The Applicant Organization.** There are hundreds of fellowships, scholarships, etc. for which faculty members are asked to write letters. Faculty members have little or no connection with many organizations beyond writing letters for students. They often receive what, to them, are garbled messages, with acronyms instead of full organization names, and find them incomprehensible. Don't rely on acronyms or assume any knowledge about the opportunity for which you are applying, even if it is at the SPH or UMN.  
**To inform faculty members,** it is fine to e-mail them URLs and PDFs about the applicant organization, but also include a 1-page synthesis of relevant information. You are asking the faculty member to volunteer time: don't

ask him/her to also go to a website and/or open multi-page PDFs. Those materials can be optional—your one-pager should be all your letter writer needs, along with your CV and some guidance about the text of the letter.

6. **Don't Assume Faculty Members Know You Well Enough To Write A Great Letter Or That They Have Time for a One-Hour Interview To Prepare For The Letter.** A great strategy is to offer to provide bullet points about your qualities, eligibility, and interest in the opportunity that can be used by the faculty member to frame the letter. You may even offer to write a draft letter. You are in the **best** position to draft a successful letter and it is not uncommon to provide such help for letters of reference.
7. **Make Sure Faculty Members Have The Contact Information.** Clearly indicate where the letter or rating sheet should be sent! One of the most common—and frustrating—mistakes made by students is to omit this information, resulting in unnecessary contacts, delays, and poor impressions.
8. **Make Sure You Are Eligible For The Opportunity And That You Intend To Apply Before You Ask for a Letter.** Unfortunately, it is common for faculty members to write letters, only to be told by students that they found out they were ineligible or decided not to apply after all.
9. **Make Sure The Materials You Provide Do Not Have Typos and Grammatical Errors.** The written word is influential: we often base our impressions about someone's intellectual qualities on the quality of his/her writing. While this may not be fair, it is what academics (and others) do. You are asking for a laudatory letter of reference, so make sure that your CV, 1-pager, bullet points/draft letter, are clearly and properly written.
10. **Thank The Faculty Member For Writing The Letter And Follow-Up.** It is surprisingly common for students to not thank a faculty member after an application is complete and even less common for students to let faculty members know if they received the scholarships, fellowships, internships, jobs, etc. for which they applied. Faculty members commit time to letters of reference because they want students to succeed—they are rewarded with thanks and updates.

#### Division of Epidemiology and Community Health Websites

EpiCH website .....<http://www.sph.umn.edu/academics/divisions/epich/>  
EpiCH Student Guidebook and Forms.....<https://www.sph.umn.edu/current/resources/>  
Course syllabi ..... <https://www.sph.umn.edu/current/resources/syllabi/>  
EpiCH faculty information ..... <https://directory.sph.umn.edu/division/epidemiology-community-health>  
EpiCH seminar.....<https://intranet.sph.umn.edu/about/divisions/epidemiology-community-health/epich-seminar-and-in-services/>  
EpiCH telephone directory.. <https://intranet.sph.umn.edu/about/divisions/epidemiology-community-health/epich-seminar-and-in-services/>

## 7.7 DIVISION ADVISING INFORMATION

### Team approach to Advising at the Master's level

At the master's level students are advised by a team which includes their academic advisor, staff from the EpiCH Student Services office, an AP advisor, and the Program Director for their major. The role of the academic advisor is to advise students on things like their career goals and objectives, provide advice for securing an Applied Practice Experience (AP), and help students with their initial Integrated Learning Experience (ILE) planning. The role of the EpiCH Student Services staff is to assist students with course planning, petitions, and to provide general procedural advice. The role of the AP advisor is to guide the student in the learning agreement process and to help determine appropriate competencies that will be met as well as what products will be acceptable for that placement. The Program Director will meet with students as a group to discuss issues related to the entire major and is also available to assist students with any issues they might be having with the program.

### Guidelines for Faculty/Student Interactions

Faculty members often develop close working relationships with students, especially advisees. Often a relationship is formed that provides benefits to both the faculty member and the student. Faculty should be cognizant of the power differential in these types of relationships and set appropriate boundaries. Although faculty members may not intend that a request of a student be an obligation, they should be aware that such requests might place a student in a difficult position. Some students are intimidated by faculty members and may not feel free to decline such requests. Since faculty/student interactions often are situations that are ambiguous, included below are examples to help you think through a variety of situations that you may encounter:

- **A faculty member asking you to drive them somewhere, including the airport, home, or main campus.** Such a request does not fall under a student's duties. A situation when this may be acceptable is when the student has the same destination.
- **A faculty member asking you to work extra hours or late hours.** Students should be expected to work the hours for which they are paid. Students may volunteer to work extra hours to gain more experience (e.g. grant writing), gain authorship on a paper or help meet a deadline – but should not be expected to work these extra hours.

- **Your advisor asking you to housesit, take care of children or pets, or help them move.** While some students may not mind house sitting, taking care of children or pets, or helping someone move, others may only agree to do these jobs because they feel obligated or worry that saying no will somehow affect their relationships with faculty members. To avoid problematic situations, a faculty member may post a flyer requesting a sitter or mover for pay without the faculty member's name attached to the request – ensuring that respondents really want the job.

Faculty members who are uncertain about the appropriateness of requests they have for students should consult with the DTC Chair. Students should talk with their Program Director, DGS, or EpiCH Student Services staff if they have concerns about the appropriateness of requests from faculty members.

The University of Minnesota's Board of Regents policy on Nepotism and Consensual Relationships (including student and faculty relationships) can be found at <http://regents.umn.edu/sites/regents.umn.edu/files/policies/Nepotism%26Personal.pdf>.

### **Confidentiality**

Student records—including materials related to advisees—are protected under Federal Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99; 1974) and the Student Data Privacy Act. Student information should be secure – not left in an unlocked location. If advisors have a concern about a particular student, only EpiCH Student Services staff, appropriate Program Director/DGS, or DTC Chair should discuss the situation and have access to records. Any confidential information shared by a student with a faculty member must remain confidential – whether the student approaches you as an advisor, instructor, Program Director, DGS, or DTC Chair. Talking about individual students in hallways and other public areas should be avoided.

If a faculty member feels he/she must consult with another faculty member about a student, consider talking about the issue without providing the name of the individual student. If the student's name must be shared, tell the student ahead of time that you intend to talk with the Program Director (or other appropriate person) about the issue in question. Some issues, such as sexual harassment, are governed by law and require faculty members to report the problem to the Division Head. In these situations, explain to the student that you are required to report the incident/problem.

### **Sexual Harassment Policy**

In the Division of Epidemiology and Community Health we take harassment and sexual misconduct very seriously. We have all completed the sexual harassment training and therefore we want to let you know that:

- As a University employee, we are required to share information that we learn about possible sexual misconduct with the campus Title IX office that addresses these concerns. This allows a Title IX staff member to reach out to those who have experienced sexual misconduct to provide information about the personal support resources and options for investigation that they can choose to access.
- You are welcome to talk with our staff about concerns related to sexual misconduct. You can also or alternately choose to talk with a confidential resource; the University offers victim-advocacy support professionals, health services professionals and counselors that will not share information that they learn about sexual misconduct.

### **Guidelines for Changing Advisors**

#### **Master's Students**

At the master's level, students may change academic advisors if they have serious personality or other conflicts with their assigned advisor. In that case, they should discuss their reasons and their preferences for a different advisor with the program director or the EpiCH Student Services staff. The change will be finalized at the discretion of the program director.

#### **PhD Students**

Many PhD students shift their courses of study and focus over their graduate careers, but doing so does not necessarily require a change in advisors. Faculty advisors can facilitate students' academic development, by working directly with them or by encouraging them to gain experience with other faculty members (e.g., through research or teaching assistantships or grant-writing opportunities). Sometimes students work more closely with one (or more) members of their committees than with their advisors. Faculty advisors can also suggest changes in committee membership to accommodate a change in dissertation focus.

Once PhD students have begun work on their dissertation, changing advisors should be rare, and limited to circumstances of personality conflicts, major ethical problems, or substantial shifts in areas of interest. Students wishing to change graduate advisors should consult with the Director of Graduate Studies (DGS). Likewise, faculty who are considering a change in their role as an advisor should consult with the DGS. Changes in graduate advisors should be approved by the DGS and forwarded to the EpiCH Student Services staff who will file the change with the Graduate School.

### **Guide to Mission, Definitions and Expectations of Advising**

#### **Mission Statement**

The School of Public Health strives to provide advising that promotes collaboration among students, staff and faculty to enhance students' academic and professional development in the field of public health. The School's goal is

educational and experiential excellence that prepares students for successful careers improving the health of populations.

### **Defining Advising**

Refer to section 1.9.

### **Advising Expectations for Students**

SPH students are expected to...

- Regularly read and respond to University email (ideally once per day); email is the official mode of communication at the University of Minnesota
- Review program objectives and educational documents at least once per semester, (i.e. Student Guidebook, etc.), or when directed by EPICH Student and Support Services staff or Program Director/DGS; students are responsible for knowing the requirements of the degree program
- Actively contribute to a welcoming and supportive SPH climate
- Initiate meetings with advisor(s) at least once per semester; regularly communicate with faculty advisor(s) and/or EPICH Student Services staff about program progress
- Respond to inquiries from faculty or staff in a timely manner (ideally within 5 – 7 business days)
- Behave in a professional and courteous manner; fulfill educational and advising commitments, such as appointments, project deadlines, etc.

### **Advising Expectations for Faculty**

Faculty advisors are expected to...

- Refer advisee to EPICH Student Services staff for course planning/scheduling, policy and procedural information
- Review program objectives and educational documents at least on an annual basis, (i.e. Student Guidebook, etc.), or when directed by EPICH Student Services staff or Program Director/DGS
- Actively contribute to a welcoming and supportive SPH climate
- Initiate meetings with advisee at least once per semester; regularly communicate with students on program progress
- Respond to student inquiries in a timely manner (ideally within 5 – 7 business days)
- Provide reasonable office hours and/or appointments and be generally available to student inquiries; communicate with students about extended absences or travel
- Serve as a model and example of respectful behavior
- Provide referrals to school and university resources when appropriate (e.g. Student Mental Health Services)

# 8. COMMUNITY HEALTH PROMOTION MPH DEGREE PROGRAM

## 8.1 FALL 2019 PROGRAM CURRICULUM

### 48 Semester Credit Minimum

The Community Health Promotion major requires the following courses be taken on an A-F grading basis: PubH 6050 Community Health Theory and Practice I; PubH 6051 Community Health Theory and Practice II; all intervention courses; PubH 6034 (or 6852) Evaluation; PubH 6035 Applied Research Methods; and all of the SPH Core Courses. Students must earn a grade of B- or higher in all of the courses listed above. Please pay close attention to the following notes to assist you with your course planning. Please also note that all of the Public Health Core Courses are offered online at least once each academic year.

- ① Few substitution petitions will be allowed in this curriculum area.
- ② PubH 6034 (or 6852), and 6450 are prerequisites.
- ③ For those students entering with strong quantitative skills and/or who are considering a doctoral-level degree, the advanced epidemiology course PubH 6341 may be taken in place of PubH 6320.

2019 CHP Curriculum – 48 cr. Minimum Required				
<b>Theory (6 credits)</b>				
Course	Notes	Title	Offered	Credits
PubH 6050	①	Community Health Theory and Practice I	Fall	3
PubH 6051	①	Community Health Theory and Practice II	Spring	3
<b>Health Behavior and Policy Interventions (Minimum of 8 credits required)</b>				
<i>*Students must select PubH 6045 OR PubH 6078 or both. Remaining credits may come from the following list.</i>				
Course	Notes	Title	Offered	Credits
PubH 6045*	①	Skills for Policy Development	Spring	1
PubH 6049	①	Legislative Advocacy Skills for Public Health (prerequisite 6078)	Spring	3
PubH 6066	①	Building Communities, Increasing Health: Preparing for Community Health Work	Fall	2
PubH 6074	①	Mass Communication and Public Health	Fall	3
PubH 6078*	①	Public Health Policy as a Prevention Strategy	Fall	2
PubH 6000	①	Topics: Urban Health and Social Policy	Spring '21	2
PubH 6010	①	Public Health Approaches to HIV/AIDS	Fall	3
PubH 6055	①	Social Inequalities in Health	Spring	2
PubH 6081	①	Sex, Sexuality and Sexual Health	Fall	2
PubH 6094	①	Obesity and Eating Disorders Intervention	Spring	2
PubH 6123	①	Violence Prevention and Control: Theory, Research and Application	Spring	2

<b>Evaluation-related Methods (5-6 credits)</b>				
PubH 6034 or PubH 6852		Evaluation Program Evaluation in Health and Mental Health Settings [note: this course is not approved for dual degree MPH/MSW students]	Spring Fall/ Spr (online)	3 2
PubH 6035	②	Applied Research Methods	Fall	3
<b>Evaluation-related Methods (2-4 credits)</b>				
<i>Select one course from the following list:</i>				
PubH 6636		Qualitative Research Methods	Spring	2
PubH 6414		Biostatistical Literacy	Fall/Spring/ Summer	3
PubH 6451		Biostatistics II	Fall (online)/ Spring	4
<b>SPH Core Courses (14 credits)</b>				
<b>☛Note: Courses designated as part of the Public Health Core must be taken for a letter grade and must obtain a grade of B- or better (A/F)☛</b>				
PubH 6102		Issues in Environmental and Occupational Health	Every term	2
PubH 6250		Foundations of Public Health (online)	Fall/Spring	2
PubH 6320 or PubH 6341	③	Fundamentals of Epidemiology Epidemiologic Methods I	Every term Fall	3 3
PubH 6450		Biostatistics I	Fall/Spring	4
PubH 6741		Ethics in Public Health: Professional Practice and Policy	Every term	1
PubH 6751		Principles of Management in Health Services Organizations	Every term	2
<b>Applied Practice Experience(AP) and Integrated Learning experience (ILE) (2-3 credits)</b>				
PubH 7094		Integrated Learning Experience (see section 2.4)	Any term	1-2
PubH 7096		Applied Practice Experience (see section 2.5)	Any term	1
<b>Electives (7-11 credits)</b>				

### Recommended Competencies and Electives

Electives must be graduate level courses, relevant to your area of study, with a 5xxx number or higher. Under some circumstances, 4xxx - level courses can also be applied toward a MPH degree when they are taught by a member of a graduate faculty and are approved by the Program Director. Students should get approval for taking an elective from the EpiCH Student Services staff by emailing [epichstu@umn.edu](mailto:epichstu@umn.edu) prior to taking the course. Elective courses can be found outside of the School of Public Health but students should pay attention to any listed prerequisites for taking courses. Students are permitted to take additional intervention or evaluation-related methods courses as electives.

CHP students may consider taking elective coursework to expand skills focused on: (1) developing, adapting or implementing policy or programmatic interventions that address significant public health issues or (2) conducting assessments and evaluations. CHP students will need to focus on one of these two areas as part of their Applied Practice Experience (AP) (see section 1.4).

Elective credits can also be met by declaring a graduate level minor. Any CHP relevant graduate-level minor can be declared. You can look at available graduate-level minors at <http://www.catalogs.umn.edu/grad/>. There are graduate minors that are related to degree programs and there are free-standing minors. Contact the EpiCH Student Services staff at [epichstu@umn.edu](mailto:epichstu@umn.edu) for more information.

Also, students interested in one of the areas below may wish to select their electives from the course lists:

**Quantitative Research:** PubH 6325 Data Processing with PC SAS, (1 cr), PubH 6342 Epidemiologic Methods II (3 cr), PubH 6343 Epidemiologic Methods III (4 cr) PubH 6350 Epidemiologic Methods Lab, (1 cr), PubH 6420 Intro to SAS Programming, (1 cr).

**Qualitative Research:** PubH 7250 Designing and Conducting Focus Groups, (1 cr), Nurs 8171 Qualitative Research Design and Methods, (3-4 cr), PA 5041 Qualitative Methods for Policy Analysts, (4 cr), Nurs 8185 Qualitative Data Analysis for Health Care Research (3-4 cr), FSoS 8013 Qualitative Family Research Methods, (3 cr), FSoS 8014 Qualitative Family Research Methods II, (3 cr).

**Health Equity:** PubH 6000 Topics: Urban Health and Social Policy (2 cr), PubH 6055 Social Inequalities in Health (2 cr), PubH 6066 Building Communities, Increasing Health: Preparing for Community Health Work (2 cr), PubH 6131 Working in Global Health (2 cr), PubH 6370 Social Epidemiology (2 cr), PubH 6601 Born a Girl: Global Women's Health (1 cr), PubH 6606 Children's Health: Issues, Policies and Programs (2 cr), PubH 6607 Adolescent Health: Issues, Programs and Policies (2 cr), PubH 6675 Women's Health (2 cr), PubH 6703 Health Impact Assessment: A tool to Promote Health Equity (2 cr), PubH 6713 Global Health in a Local Context: An Experiential Course on the Social Determinants, Health Equity, and Leading Change in Minnesota (2 cr), PubH 6772 Health Disparities Capstone Seminar (1 cr), PubH 6780 Topics: Structural Racism and Health (2 cr), PubH 6804 Community Mental Health (2 cr), PubH 6815 Community-Based Participatory Research (2 cr), PubH 6855 Medical Sociology (3 cr).

**Global Health:** PubH 6010 Public Health Approaches to HIV/AIDS (3 cr), PubH 6108 Foundations of Global Health (2 cr), PubH 6132 Air, Water and Health (2 cr), PubH 6131 Working in Global Health (2 cr), PubH 6134 Effects of Globalization on Social/Sustainable Development (2 cr), PubH 6365 Global Challenges in Infectious Disease Epidemiology (2 cr), PubH 6385 Epidemiology and Control of Infectious Diseases (2 cr), PubH 6713 Global Health in a Local Context: An Experiential Course on the Social Determinants, Health Equity, and Leading Change in Minnesota (2 cr), PubH 6815 Community-Based Participatory Research (2 cr), PubH 6906 Global Nutrition (2 cr), PA 5451 Immigration, Health and Public Policy (3-4 cr), GCC 5003 Seeking Solutions to Global Health Issues (3 cr).

**Adolescent Health:** PubH 6607 Adolescent Health Issues: Issues, Programs, and Policies, (2 cr), PubH 6627 Sexuality Education: Criteria, Curricula and Controversy, (1 cr), PubH 6907 Maternal, Infant, Child and Adolescent Nutrition, (3 cr), PubH 6950 Influences on Youth Obesity (2 cr), Nurs 5016 Critical Reading of Scientific Literature in Adolescent Health, (1 cr).

**Child Health:** PubH 6606 Children's Health: Issues, Programs and Policies, (2 cr), 6613 Children and Youth with Special Health Care Needs, (2 cr), PubH 6907 Maternal, Infant, Child and Adolescent Nutrition, (3 cr), PubH 6955 Policy to Address Child Obesity (1 cr).

**Women's Health:** PubH 6605 Reproductive and Perinatal Health, (2 cr), PubH 6627 Sexuality Education: Criteria, Curricula and Controversy, (1 cr), PubH 6675 Women's Health, (2 cr).

**Nutrition:** PubH 6904 Nutrition and Aging, (2 cr), PubH 6905 Nutrition for Public Health Promotion and Disease Prevention, (2 cr), PubH 6906 Global Nutrition, (2 cr), PubH 6907 Maternal, Infant, Child and Adolescent Nutrition, (3 cr), PubH 6914 Community Nutrition Intervention, (3 cr), PubH 6933 Nutrition and Chronic Diseases, (2 cr), PubH 6389 Nutritional Epidemiology, (2 cr), CSPH 5431 Functional Nutrition: An Expanded View of Nutrition, Chronic Disease, and Optimal Health, (2 cr).

## 8.2 OTHER MPH DEGREE REQUIREMENTS

### Public Health Core Area Requirements

Students should also refer to section 3.5.

Students working toward an MPH degree must satisfy competency requirements in the seven core areas of public health – administration, behavioral science, biostatistics, environmental health, epidemiology, foundations of public health, and ethics – by completing one of the following in each core area:

- Satisfactorily pass one of the pre-approved courses in the core area (see pre-approved course list below); OR
- Pass an equivalency exam in the core area. OR
- Pass an advanced course in the core area as approved by the respective division head or the Educational Policy Committee, OR
- Complete a graduate level course, with a grade of B or better, at an accredited university or college that meets the competencies defined by CEPH. The Educational Policy Committee, upon petition of the student, will determine acceptance of a course for transfer.

**Please note that CHP students meet the behavioral science requirement by taking PubH 6050. As a result, CHP students should not take PubH 6020, which is the required behavioral science course for other MPH programs.**

### Registration Requirement

Students are required to register for at least 2 semesters and 20 credits in the School of Public Health. (Note this requirement is subject to change pending any updated policies approved by the SPH Educational Policy Committee).

### Time Frame

The maximum time allowed by the School of Public Health for completion of an MPH degree is five years. The five-year period begins with the first term of enrollment after admission to a degree program within the School.

### Course Credit Transfer Policy

Students should refer to section 3.4.

### Course Substitutions and Waivers

All student requests that deviate from the degree curriculum requirements outlined in this Guidebook must be made on a *Academic Policy Petition* form. The form can be obtained at <http://www.sph.umn.edu/current/resources/school-and-university-resources/>.

Students should note that the process for approving a course substitution or waiver could take several weeks, so plan accordingly. In general, the expectation is that students will complete the posted CHP and core MPH courses. Exceptions may be approved in exceptional situations.

### Course Substitution Procedures:

In exceptional situations, courses substitutions may be approved. The following process should be followed when requesting that a course substitute for a required course in your degree program. Students should apply for approval before they take the course whenever possible as permission could be denied. Students should:

1. Gather the course syllabi of the required course in your degree program and the proposed substitute course and a transcript on which the proposed course grade has been posted (if the proposed course has already been completed).
2. Complete the *Academic Policy Petition* form (<http://www.sph.umn.edu/current/resources/school-and-university-resources/>) with the following information in each section:
  - Briefly state the exception or approval to be considered: describe the course requested for substitution including the course title, number of credits, term and year taken (or planned to take), and the name of the institution offering the course. Also list the course/requirement in your degree program for which you are asking for the substitution.
  - Provide an explanation or reason to grant your request below: Indicate what skills and/or content overlaps between the required course(s) and the proposed substitute course(s). Note that the CHP Credentials Committee is unlikely to approve substitutions for CHP-required courses simply because content of other courses overlap with the required courses.
3. The student should submit these materials to the EpiCH Student Services staff at [epichstu@umn.edu](mailto:epichstu@umn.edu) who will forward it to the appropriate Credentials Committee for review. The student will be notified via e-mail of the committee's decision.
4. If the substitute course is to replace a School of Public Health Core course (administration-PubH 6751, behavioral/social science-PubH 6020 [or PubH 6050 for CHP students], biostatistics-PubH 6450, environmental health-PubH 6102, epidemiology-PubH 6320/6341, ethics-PubH 6741, foundations of public health-PubH 6250) there is an additional step to get School-level approval. All of those materials should be submitted to the EpiCH Student Services staff at [epichstu@umn.edu](mailto:epichstu@umn.edu). Upon receipt of those materials, the EpiCH Student Services staff, will review the request with the Program Director and then if approved by the Program Director, all copies of the request will be forwarded to the SPH Student Service Center to be presented to the appropriate SPH Educational Policy committee members. The student will be notified via e-mail of the committee's decision. If the Program Director does not approve of the request, the staff will inform the student that the request will not be forwarded to the SPH Educational Policy Committee for review.
5. Students can demonstrate foundational knowledge in public health (a broad introduction to public health) and waive the requirement for PubH 6250 by documenting a prior master's or bachelor's level degree or minor in public health.

### Application for Degree

MPH students are required to submit an *Application for Degree* form online. There are strict deadline dates before a student can be cleared for graduation. You must submit the form no later than the end of the first business day of the month in which you want your degree conferred. You must apply on-line by going to [www.myu.umn.edu:ACADEMICS:DEGREE](http://www.myu.umn.edu:ACADEMICS:DEGREE) PROGRESS: APPLY TO GRADUATE

## 8.3 COURSE SCHEDULE

Our CHP program curriculum offers a great deal of choice, which makes it difficult to suggest a schedule that will work for most students. For this reason, students are encouraged to discuss their registration plans with the EpiCH Student Services staff if they would like assistance with planning their schedule. Some students prefer to check in before the start of registration each semester, other students find mapping out their registration for the entire program more useful. Be aware that course offerings can change and that the specific terms and format of course offerings in the program curriculum above is current as of the writing of the Guidebook. Please check actual offerings on a regular basis.

## 8.4 APPLIED PRACTICE EXPERIENCE (AP)

The Applied Practice Experience (AP) is a hands-on opportunity to implement your public health knowledge and skills in a real-world setting. The requirements described below are designed to meet Council on Education for Public Health (CEPH) requirements. These requirements apply to students entering the Community Health Promotion MPH program Fall 2018 and later. The AP requirement replaces what was previously called the Field Experience. The AP may focus on one of two areas (Area 1 or Area 2 described below).

The goal of the AP is to demonstrate the application or practice of at least five public health competencies, as required by the CEPH. At least three of the competencies must be foundational. The other two competencies may be specific to the Community Health Promotion program. When selecting your AP, think about the competencies or skills that you want to work on and what content area you want to learn more about.

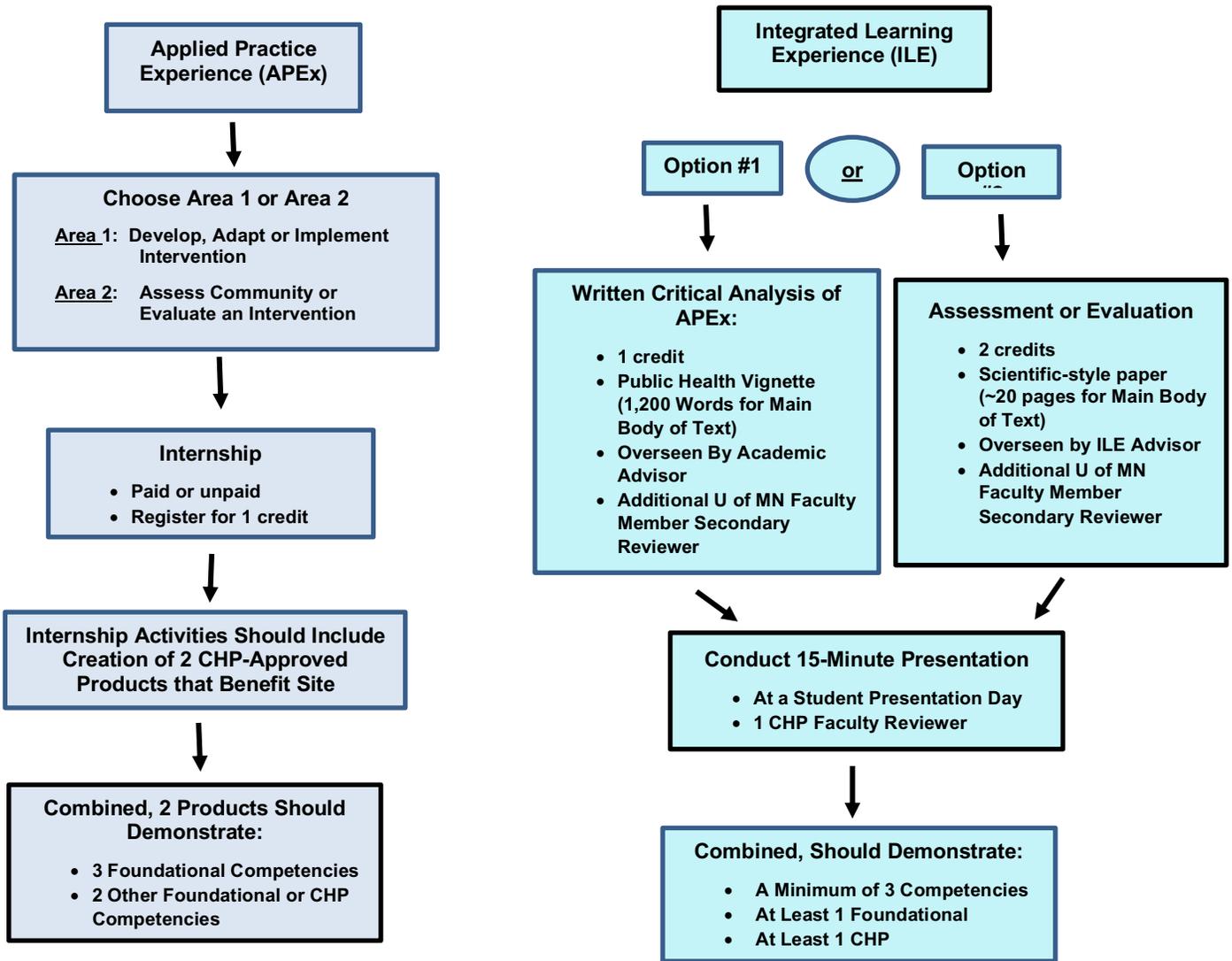
All MPH students must complete an AP while enrolled in their degree program. Hours accumulated as part of **prior work/volunteer activities or coursework that begins before the learning agreement is approved cannot be counted towards the required hours.** *Waivers are not accepted.*

- A student should work with their preceptor/supervisor and AP advisor to make sure that the AP benefits both the practice site and student.
- Dual/Joint degree students (e.g. MPH/JD, MPH/MSW, etc.) should consult with their programs to determine if the AP can fulfill requirements for both degree programs.
- The AP may be completed at the student's current workplace, if applicable, but must begin after the learning agreement is approved.
- An AP can be paid or unpaid.

### What are the requirements for the CHP AP?

The CHP AP should be a minimum of 120 hours. Students should register for PubH 7096 for 1 credit. The expectation is that students will complete the AP through a single internship (either paid or unpaid), except for extraordinary situations. The AP should typically be completed after students have completed PubH 6050/6051 and an evaluation course (PubH 6034 or PubH 6852). The AP can be completed at governmental, non-governmental, non-profit, industrial, for-profit, and some university-affiliated settings. University-affiliated settings must be primarily focused on community engagement settings and can include University health promotion or wellness centers. Students will work with their academic advisor, the program director, and Career Services to help identify possible AP experiences. Requirements for the AP are described in the text below and in Figure 1.

Figure 1: APEx and ILE



The AP must focus on one of the areas listed below (Area 1 or Area 2) and be relevant to Community Health Promotion. The student's role should be to help the organization assess the need for, define, plan, develop, implement and/or evaluate an intervention (programmatic or policy). The experience should reflect an expressed need of the organization. The student or the organization can initiate the consultation/collaboration, but the student should not work independently of the direction of the organization.

Three of the five competencies (the minimum number to fulfill this requirement) must be from the list of MPH Foundational Competencies listed under Area 1 or Area 2, as described below. The other two competencies can be from either the MPH Foundational Competencies list or the CHP competency list. Students must complete a minimum of two products that demonstrate that they have met all five competencies. For example, the first product may demonstrate that the student met the first two competencies and the second product may demonstrate that the student met the other three selected competencies. A range of products may be produced. The products should be beneficial to the AP site. The approved CHP products are described below.

### **Area 1: Develop, Adapt, or Implement Policy and Programmatic Interventions that Address Significant Public Health Issues**

#### Area 1 MPH Foundational Competencies

- F6:** Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels
- F9:** Design a population-based policy, program, project, or intervention.
- F8:** Apply awareness of cultural values and practices to the design or implementation of public health policies or programs.
- F13:** Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes.
- F14:** Advocate for political, social or economic policies and programs that will improve health in diverse populations.
- F17:** Apply negotiation and mediation skills to address organizational or community challenges
- F11:** Select methods to evaluate public health programs (*as part of a pilot of a new intervention*)
- F19:** Communicate audience-appropriate public health content, both in writing and through oral presentation
- F21:** Perform effectively on inter-professional teams (*as part of intervention development/pilot testing*)
- F22:** Apply systems thinking tools to a public health issue.

#### Area 1 CHP Competencies

- CHP1:** Apply theories in the development of effective public health programs and policies.
- CHP2:** Critically review the research literature to identify individual- and/or environmental-level factors that can be changed through interventions to address significant public health issues.
- CHP3:** Use assessments to identify intervention needs.
- CHP4:** Critically assess existing interventions, evaluations, and/or public health organizations.
- CHP5:** Create effect theory conceptual models to guide intervention development.
- CHP6:** Develop implementation plans for public health interventions, including timelines, budgets, and resource requirements.
- CHP7:** Develop intervention skills and materials to use during development and/or implementation of public health interventions.
- CHP8:** Understand importance of getting ongoing feedback from and engagement with targeted community and other stakeholders during intervention development and implementation.
- CHP10:** Develop logic models as part of intervention development and/or evaluations of public health interventions.
- CHP17:** Communicate effectively using multiple frames and formats.
- CHP19:** Develop effective grant proposals to apply for funding to support public health interventions and evaluations.

## **Area 2: Assess Community or Evaluate Public Health Interventions**

### Area 2 MPH Foundational Competencies

- F1:** Apply epidemiological methods to the breadth of settings and situations in public health practice
- F2:** Select quantitative and qualitative data collection methods appropriate for a given public health context
- F3:** Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate.
- F4:** Interpret results of data analysis for public health research, policy or practice.
- F6:** Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels
- F7:** Assess population needs, assets and capacities that affect communities' health.
- F11:** Select methods to evaluate public health programs
- F15:** Evaluate policies for their impact on public health and health equity
- F19:** Communicate audience-appropriate public health content, both in writing and through oral presentation
- F21:** Perform effectively on inter-professional teams (*as part of an evaluation*)
- F18:** Select communication strategies for different audiences and sectors (*as part of an evaluation*)

### Area 2 CHP Competencies

- CHP9:** Explain why evaluating interventions is important for public health.
- CHP10.** Develop logic models as part of intervention development and/or evaluations of public health interventions.
- CHP11.** Understand formative, process, and outcome evaluation and how to answer questions for each type of evaluation.
- CHP12:** Be able to identify, critique, and develop different types of evaluation (i.e., study) designs.
- CHP13:** Conduct analyses to assess intervention needs
- CHP14:** Understand how to conduct analyses to evaluate effects of interventions.
- CHP15:** Develop evaluation material, such as protocols and data collection tools.
- CHP16:** Understand importance of getting ongoing feedback from and engagement with stakeholders during evaluation development and implementation.
- CHP17:** Communicate effectively using multiple frames and formats.
- CHP18** Critique evaluation reports and/or scientific papers
- CHP19:** Develop effective grant proposals to apply for funding to support public health interventions and evaluations.

### **Registration and Completion**

Once a potential placement is identified, the student should make contact with the organization to define a specific project or area, determine the time commitment, and establish a site preceptor. The site preceptor must have a master's level degree or higher. If the most appropriate preceptor at the site does not hold an advanced degree, students may submit a petition to waive the advanced degree requirement. Petitions will need to demonstrate that the preceptor has significant related work experience. The site preceptor will supervise the AP. The student, site preceptor, and AP advisor should all agree upon the competencies that will be met and the products that the student will take the lead in developing. A Preliminary Learning Agreement should then be completed (request from [epichstu@umn.edu](mailto:epichstu@umn.edu)) and approved by the site preceptor and AP advisor. Once the Preliminary Learning Agreement has been approved, students should then complete and submit their Learning Agreements online through the [SPH website](#). The grading option is S/N. The faculty member designated to serve as the CHP AP advisor is Dr. Mark Pereira and you can contact him via email at [perei004@umn.edu](mailto:perei004@umn.edu).

### **The Learning Agreement**

The AP learning agreement directs you to complete the required Competency Assessment Tool (CAT), and start an online learning agreement for your AP. In the AP learning agreement, you will provide the demographic data: where, when, who, etc. and identify the competencies that will be fulfilled through the experience. At the completion of your AP experience, you will upload your AP product(s) for your AP adviser to review.

### **Step by step instructions for starting the AP:**

1. Fill out the Competency Assessment Tool (CAT). This tool is designed to help you identify which competencies you plan to address through the AP. Discuss the results with your academic advisor.
2. Discuss the five competencies you will address through the AP and the two products that will result from the experience with your preceptor prior to starting the learning agreement. Meet with your AP advisor to review the competencies and products you agreed on with your preceptor. It is important that you and your preceptor agree on the expectations for the AP.

3. You will document the five competencies in the Learning Agreement.
4. Initiate and submit the [online Learning Agreement](#) prior to beginning the experience.
5. Your Preceptor approves the AP learning agreement.
6. Your AP Advisor approves the AP learning agreement.
7. The EpiCH Student Services staff approves the AP learning agreement.
8. Once the agreement is signed, register for 1 credit. Your registration will be set up by the EpiCH Student Services staff and you will be notified when you are eligible to register.
  - a. Note: You are required to enroll for the Applied Practice Experience credit and submit the agreement **before** beginning the AP. You may only commence the AP after you are registered for the credit and the transcript shows registration for the AP credit. Ideally, you will complete the AP during the term for which you are registered, but if necessary, a portion of your AP can be done in another term.
  - b. Note: Some facilities require a background criminal background check. If students need a background check they can contact the Student Service Center at [sph-ask@umn.edu](mailto:sph-ask@umn.edu).
9. Start the applied practice experience.

### Products Approved for CHP Applied Practice Experience

The expectation is that students will complete the AP by working closely with the site preceptor. Products completed to demonstrate that a student has met the five selected AP competencies should benefit the field site. Students should take the lead in the development of these products. The description of approved CHP AP products are listed below. Other types of products should be approved by the program director as well as the student's AP advisor prior to completion of the AP contract. If a product contains sensitive information (for example, datasets or interview audio recordings with personal information or other sensitive data the organization cannot release), the student should discuss alternatives with the AP advisor; such an alternative may include a detailed written description of the product and the process through which it was developed.

#### • Intervention Products

- Effect theory conceptual model. A conceptual model can be developed to guide development of an intervention. An effect theory conceptual model should indicate the relationship among risk and protective factors and the targeted behavior(s) and outcome(s). The model should be based on theory, research literature, and/or assessments.
- Logic model: A standard logic model that includes the resources/inputs, activities, and outcomes for an intervention planned or being implemented by the preceptor organization. The logic model can be used to guide intervention planning, development, or evaluation by the preceptor organization.
- Literature review table: A summary (in either written or table form) of representative scientific evidence on a given topic, such as published interventions similar to that which the organization is attempting to implement. A literature summary table will typically include a row for each major scientific study on a given topic and outline study characteristics (sample size, location, study design) and findings in the columns. In contrast, a written literature summary may be in full-sentence, paragraph form. Studies to include in a literature review are identified using library search tools and databases.
- Implementation plan. An implementation plan is useful for identification of time and resources needed to implement an intervention. An implementation plan can be helpful with grant writing, hiring, and program management. An implementation plan usually will include a timeline; staffing, material, and equipment needs; incentives; locations of intervention activities; recruitment strategies, etc.
- Budget. A budget for an intervention can be used to determine whether an intervention will be feasible, how many participants can be included, etc. A budget is also needed to identify and request sufficient funds to implement an intervention. A budget should include a spread sheet and a corresponding budget justification.
- Training manual. A training manual may be developed to train intervention staff (e.g., recruiters, community health workers, educators) to consistently implement intervention recruitment, activities, procedures. The training manual could include intervention objectives, intervention protocols, safety protocols, etc.
- Curriculum. A curriculum provides structure to an educational intervention and increases consistency in implementation. The curriculum includes session objectives, a description of activities that should be conducted within each session, and a description of what the trainer or educator should communicate within each session.
- Recruitment material. For an intervention to be successful, often times participants, key stakeholders, and/or community partners need to be recruited. Examples of recruitment material that may be needed include: introductory letters, brief summaries of the intervention, recruitment scripts, advertisements, etc.
- Participant materials. As part of an intervention, educational brochures or other participant materials may be developed to explain risk factors, recommendations to improve health, etc. The expectation is that these types of materials would have a professional appearance and yet be written simply for the general public using lay language.
- Poster or similar displays. Posters, bulletin boards or other informational displays may be used as part of some interventions, such as an awareness campaign. The expectation is that a display will include simple messaging and a professional layout.
- Videos. Videos may be created as part of educational or advocacy campaigns. They may be videos that provide education, provide opportunities for community members to share their stories, etc.
- Website: A website can be used as part of an intervention to educate or promote behavior change among the general public or program participants. A student may take the lead in designing a website (e.g., creating wireframes), developing the website, or creating material to populate the website.

- **Policy brief.** A two- to four- page document that focuses on a single policy. The document will have an Executive Summary, an Introduction (what is the public health problem), Approach (what is the policy solution), Conclusion, and Recommendations or Call to Action.
- **Talking points.** Two to four brief facts or points that can be used to guide media interviews, testimony, fact sheets, etc. Talking points are used as part of advocacy campaigns to stay on message. The main points should each be a very brief sentence. Supporting information can be included for each talking point.
- **Testimony.** Public health professionals often volunteer to testify or are requested by the legislature to testify if they work for a governmental agency. Testimony can be presented orally or in a written format. Oral testimony is often also prepared in a written format prior to it being presented. Testimony could be given in support or opposition of a specific policy proposal or it could be to educate policy makers about public health issues that have policy relevance. Testimony is usually four to five minutes long.
- **Fact sheet/Infographic.** Fact sheets/infographics are 1-2 page documents that may be used to educate the general public or key stakeholders (e.g., policy makers) about an issue or used as part of an advocacy campaign to move the general public or stakeholders to take a specific action. The fact sheet/infographics should include simple language, have a professional appearance and target an 8<sup>th</sup> grade reading level (or lower). References should be included.
- **Op Ed.** As part of a media or advocacy campaign, the preceptor organization may ask the student to draft an op ed document that may be edited and submitted by the organization, one of the organization's members, or one of the organization's community partners. An op ed is typically 200-300 words and is usually printed in a hard copy of a newspaper opposite the page on which the editorial is printed.
- **Letter to Editor.** A letter to the editor is a very brief opinion piece submitted to newspapers or other publication to express readers' opinions about an issue. A student may write a model letter to the editor that the organization sends out to members throughout the state; members can then modify and submit their own letters to the editor.
- **Photo Voice.** A qualitative process through which people can record and represent the strengths in and concerns about their community. The goal of using this technique is to promote discussion and influence policymakers. A photo voice product may include a collection of photos collected by a student, a collection of photos that the student facilitated collection of with community members, or a protocol or training manual on how to effectively use the photo voice method.
- **Policy resolution.** As part of an advocacy campaign, a policy resolution may be written and then submitted to organizations to have them officially support a policy recommendation or action. A resolution is typically one to two pages, includes references, and appropriately uses Whereas and Resolved statements/clauses.
- **Social media campaign.** A preceptor organization may be interested in developing or continuing to implement a social media campaign to educate specific populations about a public health issue and/or to advocate for policy changes. Products relevant to a social media campaign may include a protocol or strategic plan for developing a social media campaign or specific products used as part of such a campaign (e.g., blogs, tweets, Facebook ads, a strategic plan for developing a social media campaign, etc.).

#### ● **Assessment/Evaluation Products**

- **Surveys/other data collection instruments.** As part of an assessment or evaluation, preceptor organizations may ask students to develop a data collection instrument (e.g., survey, observation form, coding form, etc.). This data collection instrument can be developed for quantitative and/or qualitative data collection.
- **Data collection protocol.** As part of an assessment or evaluation, preceptor organizations may ask students to develop a data collection protocol. This tool can be developed for quantitative and/or qualitative data collection.
- **Training Manual:** A training manual can be developed to assist with training of field data collectors or data coders. The manual may include coding definitions, data collection protocols, confidentiality agreements, safety protocols, etc.
- **In-service plan or planning materials.** Students leading staff in-service trainings through their AP may develop an in-service plan, handouts and/or PPT slides to support the in-service.
- **Analysis code:** As part of an assessment or evaluation, students may conduct statistical analyses. The analysis code can be submitted as an AP product. The analysis code could be written using any major analytical software, including SAS, STATA, and R.
- **Data Codebook:** A codebook includes definitions of all variables in an analytical database. A codebook helps ensure that the database can be consistently accessed and used across analysts and time.
- **Logic model:** A standard logic model that includes the resources/inputs, activities, and outcomes for an intervention planned or being implemented by the preceptor organization. The logic model can be used to guide intervention planning, development, or evaluation by the preceptor organization.
- **Evaluation plan:** An evaluation plan may focus on an assessment to plan for an intervention or formative, process, and or outcome evaluation to evaluate an intervention (i.e., how promising is the intervention, how well is the intervention being implemented, or effects of the intervention). The evaluation plan should propose an evaluation design, data collection methods and timelines, and key measures.
- **Section of an assessment or evaluation report.** Preceptor organizations may conduct assessments or evaluations and then write a report summarizing the results and implications. Students may write a section(s) of a report or write the entire report.
- **Site-specific report or case study.** Through a review of documents and/or interviews of key stakeholders, the story of challenges faced, solutions to overcome barriers, etc. can be documented and written up for dissemination.
- **Maps.** An effective way to quickly convey geographical information is through maps. Mapping assessment information can demonstrate whether specific geographic areas are in need of intervention (programmatic or policy), need different resources, etc.

- Fact Sheet/Infographics. A brief document (1-2 pages) can be used to convey results of assessments or evaluation to the general public, key stakeholders, policymakers, etc. The fact sheet/infographics should include simple language, have a professional appearance and target an 8<sup>th</sup> grade reading level (or lower).

- **Additional Communication Materials Related to Interventions & Evaluations**

- Grant proposal: A grant proposal asking for funding for an intervention and corresponding evaluation. The proposal should be written to obtain funding for the field site or partner organization. If the student takes the lead on a major section of a grant proposal, this could also be considered an acceptable AP product.
- Request for Proposal (RFP): An RFP is a document that an agency develops to solicit proposals for a public health initiative or grant mechanism. RFPs typically contain a concise review of evidence-based rationale for soliciting proposals and/or description of the public health problem at hand, as well as specifications for proposals to be submitted.
- White paper: A systematic review that provides justification for a specific policy or program or intervention approach.
- PowerPoint Presentation: One way for organizations to disseminate information about their interventions and evaluations is to do formal presentations at community meetings or conferences. A student may be asked to create and/or do the presentation for their preceptor organization.
- Conference Poster: One way for organizations to disseminate information about their interventions and evaluations is to participate in a poster session. A student may be asked to create a poster for their preceptor organization.

## 8.5 INTEGRATED LEARNING EXPERIENCE

All CHP MPH students must complete an integrated learning experience (ILE) that demonstrates synthesis of foundational and CHP program competencies. The requirements described below are designed to meet Council on Education for Public Health (CEPH) requirements. These requirements apply to students entering the Community Health Promotion MPH program Fall 2018 and later. The ILE requirement replaces what was previously called the Culminating Experience. Students in consultation with a faculty academic advisor should select experiences and competencies that are appropriate for the student's educational and professional goals. CHP students must select one of the two options described below to meet the ILE requirement.

### Option #1: Written Critical Analysis of AP

Students choosing this ILE option should register for PubH 7094 for 1 credit. Students who select this option will create a written document that is based on the Public Health Practice (PHP) Vignette that is one type of manuscript accepted by the *American Journal of Public Health* (<http://ajph.aphapublications.org/userimages/ContentEditor/1432646399120/authorinstructions.pdf>) that is written for a public health audience. The ILE must address at least three competencies that include both foundational and program-specific competencies. These competencies could include competencies focused on for the AP as well as the following communication-related foundational and CHP competencies:

- **F19**: Communicate audience-appropriate public health content, both in writing and through oral presentation
- **CHP17**: Communicate effectively using multiple frames and formats.

The student and academic advisor should agree upon the ILE competencies prior to the student beginning the ILE.

The PHP Vignette should be a critical analysis of the AP. The double-spaced document should have a maximum of 1,200 words and can include up to two tables and/or figures, which are not included in the word limit. An 80-word abstract should also be included (also not as part of the 1,200 word limit). The following sections should be included if relevant to the AP: "(1) Intervention/Assessment: describe the goals and objectives of the program/assessment; (2) Place and Time: provide the geographic location and the years when the program/assessment was implemented; (3) Person: define the population subject to the intervention/assessment [include a description of recruitment, participation rates, characteristics of participants]; (4) Purpose: explain the motivation behind the program/assessment (5) Implementation: describe how the program/assessment was implemented in practice; (6) Evaluation: provide evidence on whether the program worked or not [include a brief description of design, measures, analyses, results]; (7) Adverse Effects: describe whether the implementation of the program had adverse or other unintended consequences; (8) Sustainability: if it is desirable for the practice to continue, describe the factors that indicate why the intervention is felt to be sustainable; and (9) Public Health Significance: describe the importance of this program for public health, locally and/or more generally [include a rationale based on the research literature/theory]." Students should also include a section that briefly describes the organization that they worked with for the AP. References should be included but are not part of the 1,200 word limit. The order of the sections can be determined by the student and the academic advisor.

If students want to meet additional competencies, students also have the option of creating a supplementary fact sheet/infographic written for a lay audience that communicates key information described in the PHP Vignette. The fact sheet/infographic should be 1-page with an additional page for references. The document should look professional. The targeted reading level for the fact sheet/infographic should be 8<sup>th</sup> grade or lower.

The academic CHP advisor (the primary reviewer) and student must identify one additional U of MN faculty member (the secondary reviewer) to review and approve the final versions of the written document(s) and complete the ILE evaluation form. The

expectation is that the academic advisor will complete multiple reviews of the documents, working closely with the student, before submission to the secondary reviewer for a final review.

CHP Students must also give an oral presentation that summarizes the ILE during one of the scheduled Student Presentation Days held multiple times during the academic year. See below for more details. Students may only sign up to present during a Student Presentation Day once their academic advisor has completed the ILE evaluation form and given approval to move forward with the presentation.

### **Option #2: Assessment or Evaluation**

Students choosing this option must either use an existing data source or collect data to assess an organization, community or state or evaluate a program or policy. Students should register for PubH 7094 for 2 credits. An assessment or data analysis may focus on: (1) health outcomes, (2) behaviors that contribute to health outcomes, (3) individual-level or environmental-level risk/protective factors, (4) community/state resources or deficits, or (5) current policies or programs addressing a specific public health problem. An evaluation should focus on a program or policy being implemented by an organization, community-, state-, or national-level organization. An assessment or evaluation may use existing data sources or the student can conduct original data collection. The ILE must address at least three competencies that include both foundational and program-specific competencies. The student and ILE project advisor should agree upon these competencies prior to the student beginning the ILE.

Students selecting this option must identify a CHP faculty member willing to serve as the ILE advisor and another U of MN faculty member willing to serve as a secondary reviewer. Students choosing this option need to create a written scientific report that is approximately 20 double-spaced pages that includes the following sections: Introduction, Methods, Results, and Discussion (see below for a suggested outline). If students need to meet additional competencies, they also have the option of creating a supplementary fact sheet/infographic that summarizes the results of the report and is written for a lay audience. The fact sheet/infographic should be 1-page with an additional page for references. The document should look professional. The targeted reading level for the fact sheet/infographic should be 8<sup>th</sup> grade or lower.

Both the ILE advisor and secondary reviewer must approve the final version of the paper and complete the ILE evaluation form. The expectation is that the ILE advisor will complete multiple reviews of the documents, working closely with the student, before submission to the secondary reviewer for a final review.

CHP Students must also give an oral presentation that summarizes their ILE project during one of the scheduled Student Presentation Days held multiple times during the academic year. See below for more details. Students may only sign up to present during a Student Presentation Day once their ILE advisor has completed the ILE evaluation form and given approval to move forward with the presentation.

### **Student Presentation Day Overview**

All CHP students must register their intent to present on one of the scheduled presentation days regardless of which ILE option they select to complete. Students should prepare a 15-minute, high-quality PowerPoint presentation that must be submitted to the EpiCH Student Services Staff at least one week before the presentation day. Students will also have 5 minutes to answer questions following their presentation. Your PHP vignette (Option #1) or scientific report (Option #2) and PowerPoint slides must be approved by your academic advisor (if completing ILE Option #1) or ILE advisor (if completing ILE Option #2) prior to submitting them to the EpiCH Student Services staff. Students are expected to attend the entire Student Presentation Day in which they are presenting.

One designated faculty member (typically the Program Director) will assess each student's presentation and assign one of the following scores:

- Pass with Distinction
- Pass
- Fail (student is required to complete a new presentation on a different Student Presentation Day)

A high-quality presentation includes both professional-looking slides and a clear and professional delivery of the presentation. The faculty evaluator will consider the following questions for each when completing the presentation evaluation:

- a. *PowerPoint Slides*: Did the information flow well and in a logical and clear manner? Did the slide presentation use color and design well, avoid crowded or wordy slides? Were interesting pictures or graphics used? Were the slides easy for all attendees to read?
- b. *Presentation Delivery*: Does the student clearly and deeply describe the main points of the presentation? Was the information delivered effectively, with good vocal projection and inflection, eye contact, and body language? Was time used appropriately (i.e., was the presentation delivered without rushing, using the allotted time)? Did the student present a professional manner?

The evaluation rubric for the ILE Presentation is as follows:

	<b>Pass with distinction</b>	<b>Pass</b>	<b>Fail*</b>
Presentation delivery	<ul style="list-style-type: none"> <li>Presented in a highly professional manner, with a notable level of clarity and depth.</li> <li>Good vocal projection and inflection throughout the entire presentation.</li> <li>Good eye contact with audience, seldom referring to notes.</li> <li>Presentation delivered without rushing or running over the allotted time.</li> <li>Very few 'ums,' 'uhs' or other fillers.</li> </ul>	<ul style="list-style-type: none"> <li>Presented in a generally professional manner.</li> <li>A majority of the points made in the presentation were clear, though there may have been minor gaps in clarity and/or depth (i.e., where more detail was needed).</li> <li>Vocal projection and inflection was generally satisfactory, though may have not been consistent throughout presentation.</li> <li>Some eye contact with audience, but some reliance on notes.</li> <li>Presentation may have been delivered with some rushing.</li> <li>A few 'ums,' 'uhs' or other fillers.</li> </ul>	<ul style="list-style-type: none"> <li>Presentation lacked the professionalism expected from an entry-level professional.</li> <li>Several major points made in the presentation were not clear. Key details were lacking.</li> <li>Vocal projection and inflection was poor.</li> <li>Eye contact was limited with excessive reliance on notes.</li> <li>Presentation was rushed and/or had to end abruptly due to time running out.</li> <li>Presentation not professionally concluded.</li> <li>Many 'ums,' 'uhs' or other fillers.</li> </ul>
Presentation slides	<ul style="list-style-type: none"> <li>Slides were well designed and included interesting/helpful pictures or graphics.</li> <li>Slides were easy for all attendees to read.</li> </ul>	<ul style="list-style-type: none"> <li>Slides were interpretable, but some may have been crowded and/or wordy.</li> </ul>	<ul style="list-style-type: none"> <li>Slides were challenging to interpret.</li> <li>Many slides were wordy (i.e., too much text).</li> <li>Multiple slides included tables or figures that were difficult to read.</li> </ul>
Presentation content	<ul style="list-style-type: none"> <li>Content flowed very well and in a highly logical and clear manner.</li> <li>Clearly conveyed the public health relevance of the topic and how the topic is based on the scientific literature.</li> <li>Clearly described the AP experience, activities completed, and /or methods used.</li> <li>Provided a thorough and thoughtful analysis of the findings, including implications for future public health work or research.</li> </ul>	<ul style="list-style-type: none"> <li>Content flowed reasonably well, though there may have been limited gaps in logic and clarity.</li> <li>Gave an adequate, though perhaps limited, description of the public health relevance of the topic and how the topic is based on the scientific literature.</li> <li>Provided a description of the methods/activities, analysis of the findings, and/or implications that was reasonable but may have benefitted from additional detail, clarity and/or depth.</li> </ul>	<ul style="list-style-type: none"> <li>Content did not flow in a clear and logical progression.</li> <li>Did not adequately describe (or incorrectly described) the public health relevance of the topic and how the topic is based on the scientific literature.</li> <li>Provided an insufficient or unclear description of the methods/activities, analysis of the findings, and/or implications of their work.</li> </ul>

\*Fail: Student is required to complete a new presentation on a different Student Presentation Day

### **Integrated Learning Experience Advisor**

All students must work with an advisor to guide and approve the steps in the ILE process. Students selecting Option #1 will work with their assigned academic advisor. Students selecting Option #2 will need to find a CHP faculty member willing to mentor them through the project. The ILE advisor for Option #2 could be a student's academic advisor (if the advisor agrees), but students are welcome to ask any CHP faculty member to serve in this role. Students who do not have a specific faculty member in mind by the time they are ready to start on the project should discuss potential ILE advisors with fellow students, their academic advisor, the EpiCH Student Services staff, and/or the CHP Program Director. When a faculty member agrees to serve as their ILE advisor, students should inform their academic advisor of the name of the ILE advisor and the subject or working title of their ILE.

Students can expect their ILE advisor to:

- Be available for consulting with the student at all stages of the project.
- Review and approve all project protocols and methods.
- Provide guidance about the format and content of the written document.

## Approval Process and Registration for Option #2

Along with the ILE Declaration form, students are required to submit a 1-2 page proposal describing their project's objectives, evaluation or assessment questions, and design. Plans for analyzing data from the project should also be included and stated in general terms. The proposal should reflect the agreement between student and ILE advisor on the project scope and tasks to be accomplished.

Students should register for two credits for Option #2.

The proposal should be submitted to the ILE advisor for approval prior to initiating work on the project. Students must have this form completed and submitted to EpiCH Student Services staff before they can start work on their ILE. Students also need permission to register and will not be issued permission until EpiCH Student Services staff have received this form. The outline should include a detailed description of the scope of the ILE. A proposed timeline should also be included in the description. Students then will be given registration information for ILE credits under PubH 7094.

## Human Subjects Information for Option #2

The University of Minnesota Board of Regents policy requires that when a research activity involving human participants meets the regulatory definition of human research (<https://regents.umn.edu/sites/regents.umn.edu/files/policies/HumanParticipants.pdf>), the activity must be submitted to and reviewed by the IRB. All student projects meeting this definition of human research (for example, projects that involve new collection of data from human subjects or use of personal identifiers) are subject to University of Minnesota policy requirements for IRB review. For projects involving secondary analysis of de-identified data sets, where a link to identifiers still exists, IRB review is required. For certain situations where a faculty member is principal investigator on an IRB-approved study, and they want a student to analyze data from that study (where the faculty member serves as project advisor), an option to discuss with the IRB is for the PI to submit a modification to the protocol, in which the student is added as a member of the study team

If a student and their faculty advisor are certain the project does not require IRB review, no submission to the IRB is required. When there is uncertainty about whether IRB review is required, the best approach is to always check first with the IRB. If a student has questions about whether an activity is human research, or documentation of a determination by the IRB is desired, the student should complete HRP-503 Human Research Determination Form and work with their advisor to submit in ETHOS. If a student's project meets the definition of human research, and that project involves data/specimen analysis only, this student should complete a HRP-595 Data or Specimen Only Protocol and to work with their advisor to submit in ETHOS. If there are general questions about IRB submission for student projects or specific protocol templates, please always feel free to call the IRB main number at 612-626-5654.

No contacts with data or potential or actual study participants, including recruitment, may occur until final IRB approval. Please consult with your ILE or academic advisor for information on IRB procedures.

## Guidelines for Writing a Paper for ILE Option #2 Projects

Most students who choose Option #2 write a final paper for their ILE that follows the format of scientific publications. Occasionally students will work with an organization that would like a project summary in a report format. In this document, we provide guidelines for the scientific format. If you are using a report format, work with your ILE advisor and your organization to make sure you are meeting the needs for the organization and for your degree.

### Scientific Paper Format Outline:

- A. Abstract: A 250- to 500- word summary of the paper.
- B. Introduction:
  - a) Define the problem, what does the current research literature suggest about this topic area? (**Note**: you do not have to do an exhaustive literature search but should include a balanced summary of the research that provides justification for your project.)
  - b) Describe the holes in the research literature that your project will address
  - c) Explain the theoretical basis for your project
  - d) End your introduction with a summary of your assessment or evaluation questions
- C. Methods: Create major subsections; common subsections are:
  1. Participants
    - a. How were potential participants identified and recruited?
    - b. Were participants randomly selected or did you use a convenience sample?
    - c. What is your final sample size?
    - d. What is the response rate (i.e., what percentage of individuals recruited to participate agreed to participate)?
    - e. What are the characteristics of your sample (e.g., % male, % different age groups, race/ethnic characteristics)?
    - f. How similar is your sample to the targeted population (i.e., if you have a sample from a local clinic – how well does your sample resemble all patients at that clinic)?

2. Study Design: Describe your design, for example, is it:
  - a. Cross-sectional
  - b. Pre/post (with or without a comparison group)
  - c. Observational
  - d. Experimental
  
3. Intervention/Program (for Evaluation and Intervention projects)
  - a. What are the goals of the intervention/program?
  - b. Who does the intervention/program target?
  - c. What approach was used (education, coalition, etc.)?
  - d. What was the intensity or dose (e.g., number of sessions, length of the session, etc.)?
  - e. Who implemented the intervention/program?
  - f. Where/when was it implemented?
  
4. Data Collection
  - a. What type of data were collected (e.g., survey, archival, observational, focus group discussions)?
  - b. How were data collected?
    1. Who collected data?
    2. Protocol
    3. Reliability/validity of data collection instrument
  
5. Measures
  - a. Describe your dependent, independent, and control variables, including the psychometric properties of your variables
  - b. How many of each are you using in your analyses? Can they be grouped by construct (e.g., "We used three categories of independent variables, including demographic, family, and community-level variables")?
  - c. Describe each variable
    1. Wording
    2. Response categories (e.g., age (<30, ≥ 31))
  
6. Analyses
  - a. Describe the quantitative or qualitative analyses you conducted
  - b. For quantitative analyses:
    1. Did you calculate frequencies?
    2. Did you conduct bivariate analyses?
      - a) Chi-squares
      - b) Correlations
      - c) Other?
    3. Did you conduct multivariate analyses?
      - a) Linear regression
      - b) Logistic regression
      - c) Hierarchical models
      - d) Other?
      - e) What variables did you control for?
      - f) Were all variables retained in the final model, or did you create a parsimonious model? (If so, how did you create this final model?)
    4. What level of statistical significance did you select (e.g.,  $p = 0.05$ )?
    5. What statistical package did you use for your analyses (e.g., SAS, Excel, SPSS)?
  - c. For qualitative analyses:
    1. What type of analyses are you conducting?
    2. Are you identifying major themes and sub-themes? If so, how?
    3. Are you using a software program?
    4. How many coders? How was reliability determined?

C. Results:

1. Results should be stated simply and clearly. Do not provide a discussion of the results (e.g., compare with results of other studies, talk about implications, strengths and limitations, plans for future studies) in this section. You are simply describing what you found.
2. Use well-labeled and organized tables and figures where appropriate to describe your results. The reader should be able to understand a figure or table without having to read the text. Always refer to tables and figures in the text (e.g., "Table 1 describes the demographic characteristics of the sample.").
3. When you use figures and tables, point out in the text the information in the tables and figures that you particularly want the reader to notice. This is often information directly related to your research question or results that you

plan to discuss in the Discussion section. You generally don't need to describe fully in the text ALL of the information presented in the table or figure.

4. When providing the results of statistical tests, be sure to mention both whether a difference is statistically significant and, if it is significant, the direction of the difference. Example: "At follow-up, students who had participated in the exercise program were significantly more likely to have lost weight at follow-up assessment than those who had not participated in the program."
5. Use headers to organize your results section and guide the reader through your presentation of results.
6. Resources that provide information about presenting results include the APA Style Manual<sup>1</sup> and the Chicago Guide to Writing about Numbers:

D. Discussion:

1. Start this section with a discussion of the most important finding(s).
  - a. Was this finding expected or unexpected? Why or why not?
  - b. How does this finding relate to the previous research literature?
  - c. What were other important findings and how do these findings fit expectations based on the previous research literature?
  - d. What recommendations do you have for policies or programmatic interventions based on your findings?
  - e. What were the limitations of your project?
  - f. What are your final conclusions? Why should the reader think your project is important despite its limitations?
  - g. Have a header for each of these subsections

E. The final paper should include a copy of the approval letter for the project from the University of Minnesota Institutional Review Board.

Copies of former students' Option #2 culminating experience papers are located near cubicle 398E on the third floor of WBOB. Students may browse through these papers but cannot take them from the student study area.

Useful Tips for Completing an Option #2 Project

- A. Unless your ILE advisor advises otherwise, you should format your paper (including citations, headers, etc.) using the American Psychological Association guidelines.
- B. Your paper should be approximately 20 double-spaced pages in length, excluding tables, figures, and references.
- C. How long your project will take to complete depends on a few factors:
  1. What type of project you choose (e.g., original data collection versus secondary data analysis),
  2. External factors you cannot control, such as timing of access to a dataset or timing of an organization's intervention
  3. Your level of motivation and discipline.
- D. Some students take more than one year to complete a project while others take three or four months. In general, projects always take longer to complete than you initially expect.
- E. If you have a specific end date in mind, work backwards from that date to figure out when you need to get started. Here are some things to consider in your timeline:
  - Finding project
  - Reading research literature to determine research/evaluation questions
  - Developing data collection forms (for original data collection) or obtaining clean dataset ready for analyses (for secondary data analysis)
  - Applying for funding, if available
  - Obtaining human subjects approval from the U of MN Institutional Review Board (usually takes 2-4 weeks from the time of submission of the application)
  - Collecting data
  - Creating analytical data file
  - Conducting analyses
  - Writing draft of paper
  - Obtaining comments from ILE advisor/revising draft of paper (this phase is usually repeated multiple times!)
- F. Break your paper into manageable parts.
- G. Focus on introduction or specific subsections of Methods section rather than worrying about writing the entire paper.
- H. Create a reasonable plan – e.g., write one Methods sub-section per week or per night.

- I. As you work on Methods and Results, make a bulleted list of ideas for the Discussion section—you won't remember these brilliant ideas weeks later!
- J. Review the chapter in the Publication Manual of the American Psychological Association on "Expressing Ideas and Reducing Bias in Language (Chapter 2 in the 2001 version).
- K. Use active versus passive tense.
- L. When starting, don't worry about perfection, just get a rough draft. You and your ILE advisor will go through multiple edits. Build in these multiple edits/revisions into your timeline.
- M. **Pay attention to all of the edits recommended by your advisor.** Advisors have considerable writing experience and will be frustrated if they have to make the same edits multiple times.
- N. **Be careful to cite the literature that you are mentioning in your paper and make sure that citations provided in your Reference section are correct.**

### Costs Associated with an Option #2 Integrated Learning Experience (ILE)

Students are responsible for costs associated with completing their ILE. Costs are sometimes offset in part by the organization with which the student is working. Funds may also be available from the Division of Epidemiology and Community Health by applying for the J. B. Hawley Student Research Award; see section 2.6. Students whose ILE is connected to a research project (e.g., a study may provide access to secondary data) may find the research project with which they are associated can cover the costs of their ILE. There are also resources available for statistical computing. The Division of Epidemiology and Community Health will provide their MPH, MS and PhD students working on research projects free access to the Division's research computers. This policy is addressed for those students who need computer access for faculty-sponsored research that is part of their Master's or PhD Project. Computers with SAS and STATA can be found in the Student Lounge in room 466 WBOB.

The following rules apply if students need access to the specialized analysis software available only on the EpiCH main system:

- A sponsoring faculty member should initiate access for the student and specify the time period that the access is needed.
- Access beyond the initial time period is renewable at the request of the faculty member and subject to approval by the Computer Resources committee.
- To be courteous, the student should run only one job at a time.
- The computer may not be used for other coursework.
- This access is limited to the main research computers.
- Any technical problems should be reported to the faculty sponsor, not the computer support staff or Program coordinators.

## 8.6 GRADUATION CHECKLIST

### General steps for all MPH majors

1. Student submits GPAS **at least one semester** prior to the anticipated completion of coursework.
2. Student submits the on-line *Application for Degree* form by the end of the first business day of the month in which they intend to graduate.
3. Student completes all coursework and requirements by noon on the last business day of the month in which they wish to have their degree conferred.
4. Student completes the integrated learning experience paper and receives final review from two CHP faculty members. After receiving approval from academic (Option #1) or ILE (Option #2) advisor, student should sign up for one of the Presentation days with EpiCH Student Services staff.
5. Students must receive a pass or higher to complete the ILE presentation requirement.
6. Student submits the Integrated Learning experience paper via email at [epichstu@umn.edu](mailto:epichstu@umn.edu) as a Word document.
7. Student submits the *Career Survey*.

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All Division of Epidemiology and Community Health students who fulfill, or anticipate fulfilling, the above requirements and deadlines for Fall 2019 through Summer Session 2020 are eligible to participate in the School of Public Health commencement ceremony on May 20, 2020. We encourage you to attend! See section 1.11 for additional information.

**It is considered highly unethical and inappropriate to use or include in your title or professional signature any degree that you have not completed. This means you cannot use the MPH title prior to completing all your degree requirements and the conferring of your degree. The School does not recognize or confer the title "MPH Candidate".**